



KING EDWARD VI BALAAM WOOD ACADEMY

Educational excellence for our City

Person Specification

~ SEND Teaching Assistant ~

King Edward VI Balaam Wood Academy, New Street, Frankley, B45 0EU

CRITERIA	ESSENTIAL
KNOWLEDGE & EXPERIENCE	• Experience of working with children. • Experience of supporting children with developing Literacy and Numeracy skills and working with SEN groups and individuals. • Some experience of using ICT effectively. • Knowledge of policies and codes of practice/legislation. • Experience of running intervention programmes.
SKILLS & ABILITIES	• A good understanding of child development and learning processes. • The ability to follow instructions from Teaching Staff and also be able to show initiative to work independently. • To make effective contributions to the team as appropriate. • The experience of and the ability to engage and communicate with both children and their families positively. • The ability to manage behaviour effectively. • The ability to implement assessment for learning under the guidance of Teaching Staff.
QUALIFICATIONS	• Good Numeracy and Literacy skills with GCSE's or equivalent in English and Maths. • Good ICT skills. • Any other relevant qualifications linked to working with pupils of SEND.
OTHER	• A flexible, positive and 'can do' attitude. • Competent, organised and efficient. • Patient, calm and kind. • Enjoys working with children.

Method of Assessment (M.O.A.) Application Form (AF), Interview(I), Test or Exercise (T), Presentation (P) November 2025	