

# Edward Peake C of E (VC) Middle School

Headteacher: Miss Z Linington

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## Person Specification

CRITERIA	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"><li>• Qualified teacher status</li><li>• National Award for SEN Co-ordination, or a willingness to complete it within 3 years of appointment</li><li>• Degree</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Teaching experience, minimum of 3 years'</li><li>• Experience of working at a whole-school level</li><li>• Involvement in self-evaluation and development planning</li><li>• Experience of conducting training/leading INSET</li></ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"><li>• Sound knowledge of the SEND Code of Practice</li><li>• Understanding of what makes 'quality first' teaching, and of effective intervention strategies</li><li>• Ability to plan and evaluate interventions</li><li>• Data analysis skills, and the ability to use data to inform provision planning</li><li>• Effective communication and interpersonal skills</li><li>• Ability to build effective working relationships</li><li>• Ability to influence and negotiate</li><li>• Good record-keeping skills</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>• Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school</li><li>• Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability</li><li>• Ability to work under pressure and prioritise effectively</li><li>• Commitment to maintaining confidentiality at all times</li><li>• Commitment to safeguarding and equality</li></ul>

