Thursday 1st May 2025

**Join Our Dynamic Leadership Team at Barnfield Primary School! 🌟**

Are you a passionate and experienced teacher with a drive to make a real impact on children’s lives? Are you currently a leader ready to take the next step in your leadership journey in a school that values creativity, inclusion, and community? We are looking for an **Assistant Headteacher with SENDCo responsibilities** to join our vibrant Barnfield family!

📌 **SENDCo & Assistant Headteacher**
📅 **Start Date: September 2025**
📍 **Barnfield Primary School, Silkstream Road, HA8 0DA**
💼 **Leadership Pay Scale: L8–L14 (depending on experience and qualifications)**
✅ **Permanent Full-Time Position**

### **About Us:**

Barnfield Primary is a creative, inclusive, and forward-thinking school in the heart of a diverse and supportive community. Our focus is on nurturing every child’s unique potential, and we are proud of our strong ethos of care, collaboration, and creativity. From our new 3G Astroturf pitch to our thriving arts and sports programs, we are constantly evolving to offer the very best for our pupils—and we want you to help shape our future!

### **Why Join Barnfield as our SENDCo & Assistant Headteacher?**

🧠 **Lead Inclusive Excellence**: You will play a pivotal role in shaping and delivering our SEND strategy, working closely with staff, families, and external agencies to ensure every child thrives. You’ll help drive inclusive teaching practice and ensure that our provision continues to meet the diverse needs of our children.

🎨 **Creative Culture**: As part of the leadership team, you’ll help shape whole-school initiatives, particularly around creativity and innovation. Our commitment to the arts, enrichment, and community engagement is something we celebrate—and you’ll be a part of that celebration.

🌱 **Professional Growth**: We believe in growing our leaders. You’ll have opportunities for further training, collaboration with other schools, and support to take your leadership to the next level.

💪 **Supportive & Passionate Team**: At Barnfield, we work together. You'll be joining a team of dedicated professionals who support each other and believe in shared leadership. Our school has a family feel, where every voice is valued.

🏃‍♀️ **Exciting Extras**: From helping to lead extracurricular clubs to engaging with our new sports facilities, your role can be as rich and varied as you make it. Plus, days in lieu for leading after-school activities support your work/life balance.

### **What We’re Looking For:**

• An experienced and passionate teacher with a proven track record in SEND and inclusion
• The National Award for SEN Coordination (or a willingness to achieve it)
• A strong leader who can inspire staff, pupils, and families
• A strategic thinker who can evaluate provision, use data effectively, and drive improvement
• A team player who’s flexible, proactive, and deeply committed to inclusion and well-being

### **What We Offer:**

• Leadership scale salary (L8–L13)
• A warm, inclusive, and forward-thinking school community
• A strong and supportive SLT and Governing Body
• A commitment to professional development and well-being
• State-of-the-art facilities including a brand-new 3G pitch
• Days in lieu for extracurricular contributions
• Convenient location with on-site parking and excellent transport links (Burnt Oak Station)

### **Ready to Join Us?**

If you're ready to lead, inspire, and make a difference in a school that values individuality, inclusion, and joy in learning—we’d love to hear from you!

📧 Contact: office@barnfield.barnetmail.net
📍 Location: Barnfield Primary School, Silkstream Road, HA8 0DA

Application forms must be emailed to the address above. CVs will not be accepted. Please ensure you provide a full employment history, using a continuation sheet if needed.

**Important Dates:**
🗓️ **Closing Date: 12pm, Thursday 15th May 2025**
🔍 **Shortlisting: Friday 16th May 2025**
💬 Interviews: Applications may be considered and called for interview prior to the closing date, so early applications are encouraged.

Come and join a school where creativity, inclusion, and community are at the heart of everything we do. We can’t wait to welcome our next leader!

Application forms must be emailed to office@barnfield.barnetmail.net

CVs will not be accepted.

Please note that we do require a full employment or work history so please use a continuation sheet if necessary. Those candidates whose applications we are pursuing will be contacted and invited to interview. At this stage we will take up references unless the candidate explicitly asks us not to contact a referee.

We reserve the right to close this vacancy early should we receive an overwhelming response. We therefore encourage applicants to submit their applications as soon as possible.

*Barnfield Primary School is committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment. We value and celebrate the cultural diversity of our school community, and we seek to promote equality of opportunity for all applicants. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from underrepresented groups, including those from Black, Asian and minority ethnic communities. Please note that all appointments are offered subject to an enhanced barred list check through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings, as well as convictions, spent or unspent. The position is also subject to two good safeguarding references (one of which must be from a current or most recent employer), medical clearance and a 6-month probationary period. References will be taken up prior to interview. In line with our safeguarding practices, we are unable to accept CV’s. If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal record check from the country/countries you have resided in, if you are the preferred candidate for the post. All qualifications will be verified to ensure the protection and safety of children and young people.*