Join Our Team!





A member of The Filiot Foundation Academies Trus

March Child & Family Centre



We have an exciting vacancy for:

Special Education Needs Disability Coordinator

(SENDCo)

Main and UPS (dependent on experience) Suitable for full time and 0.8

Cavalry Primary School is a two form school based in the beautiful Fenland town of March. Our modern site has large, well equipped classrooms with exciting outdoor learning spaces. We prioritise a broad and deep curriculum; creativity lies at our heart. Our school's community, children and staff will give you a warm welcome.

We are proud and excited to be part of the Elliot Foundation. To learn more about our wonderful Trust please see the next page and visit their website here.



The Elliot Foundation



Mission

The Elliot Foundation was created as a safe place for children and teachers where all are nurtured to achieve beyond even their own expectations.

Our motto, "Where children believe they can because teachers know they can" reflects our conviction that raising expectations for all children and teachers is at the heart of a successful and inclusive society.

Vision

FOR CHILDREN: We help children to discover themselves and aspire beyond any limitations that their context might appear to place upon them. We help them understand that they can be, 'heroes of their own lives' building the foundations for healthy and successful lives

FOR SCHOOLS: In addition to the essential functional skills of reading, writing and mathematics, children need to learn how to learn and to believe that they can continue to do so. They must also possess the critical thinking skills to sift fact from fiction to be able to think for themselves, freely and creatively.

FOR SUCCESS: To thrive, whatever their chosen path, children need confidence, curiosity and commitment. We will nurture these attitudes across all their learning experiences.

FOR COMMUNITIES: 'No man is an island', children at Elliot schools will be raised with an awareness of the world around them and their role in shaping a better future through volunteering and contributing in their communities.













Awards



At Cavalry, we are passionate about offering our pupils a broad, high quality experience. We are thrilled to have been awarded the following awards.





Our Staff

Our staff play a crucial role in supporting the school to achieve its vision and aims for the pupils. Staff are organised in phases with a phase leader and we encourage the sharing of innovative practice across the phase. All staff are actively encouraged to share their thinking and support the school in developing practice to be effective. Professional development is highly valued and there a significant range of opportunities across the academic year, both internally and externally.

For PPA, staff are released with a partner teacher and we provide an opportunity for support staff to be briefed.

We have a Family Support Worker who provides tailored support to some of our most vulnerable families and children. We also have an Emotional Literacy Support Assistant (ELSA) who works across the school with children who have particular SEMH needs.

Cavalry Primary School is seeking to recruit a Special Educational Needs and Disabilities Coordinator (SENDCo). We believe in inclusive education and are looking someone to support all children in having their needs met. The successful candidate will be instrumental in providing effective leadership and support to all staff involved in SEND provision.



Responsibilities:

The SENDCo role (under the direction of the headteacher) will take lead responsibility of SEND provision

- Leading and developing the school's SEND provision: promoting inclusive practices and raising attainment for all students.
- Building strong working relationships: Collaborate with teachers, parents, and external agencies to provide tailored support and interventions.
- Providing expert advice and guidance: Develop and implement individualized education plans (IEPs) for students with special educational needs.
- Monitoring and evaluating SEND provision: review the progress of SEN students, ensuring their needs are met effectively.
- Leading and managing the SEND team
- Stay abreast of current SEND legislation, best practices, and educational trends.



The skills and experience we're looking for

The successful Candidate will have:

- A relevant postgraduate qualification in SEND, such as an MSc or PGCE
- Qualified Teacher Status (QTS)
- Minimum of 3 years' experience working as a SENDCo or in a similar leadership role
- Proven track record of successfully implementing effective SEND strategies
- Excellent communication, collaboration, and interpersonal skills
- Strong leadership and management skills
- Passionate about supporting students with SEND and promoting their inclusion

Cavalry Primary School can offer:

- Salary Range TBC...
- A supportive and caring leadership team
- Coaching and mentoring (if desired/necessary)
- Support with relevant qualifications (e.g. NPQ, Masters Programme)
- A wide supportive network across the Elliot Foundation





Staff benefits



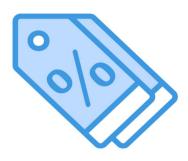
Networking & collaboration opportunities



Free flu jab



Cycle and tech salary sacrifice schemes



Discounts on gift cards and eGifts



Generous pension scheme



Free eye tests



L&D opportunities



Gym discounts of up to 25% and savings on memberships

Application



Visits prior to application are highly encouraged. Please email admin@cavalryprimary.org to arrange a mutually convenient time and for an application pack.

Application deadline: 1/07/2024

Interview date: 09/07/2024

For further information, please contact: admin@cavalryprimary.org 01354 652814

