



SYWELL ROAD, OVERSTONE, NORTHAMPTON, NN6 0AG

Tel: (01604) 493861

www.overstoneprimaryschool.org.uk

SENDCo/Class Teacher

Contract Type: Permanent, Full time

MPS/UPS + SEN Allowance £3,500

Required September 2026 (or October 2026 for the right candidate)

Exceptional Children. A Supportive Team. An Exciting Future. Join us as our SENDCo.

Are you an exceptional teacher and passionate advocate for children with Special Educational Needs and Disabilities? Do you have the vision, expertise and drive to lead inclusive practice and ensure every child can thrive?

At Overstone Primary School, we are looking for an inspirational SENDCo to join our dedicated team and play a pivotal role in shaping the future of our school.

This is a unique opportunity to join a small village school with a genuine family feel, where children are at the heart of everything we do. Our pupils are enthusiastic, kind and eager to learn, and our staff team is friendly, supportive and committed to achieving the very best outcomes for every child.

We are on an exciting journey of improvement, driven by new leadership, a clear vision and high aspirations for our whole school community. We are seeking an inspirational SENDCo to lead and develop our SEND provision and ensure every child is empowered to succeed.

Our Vision

"Encourage, enjoy and excel together."

At Overstone Primary, we nurture a joyful and inclusive learning community where every pupil is valued, inspired and supported to encourage, enjoy and excel together.

About the Role

As SENDCo, you will work closely with the Headteacher, leadership team, staff, families and external agencies to lead and develop high-quality SEND provision across the school.

The role includes a class teaching commitment, allowing you to maintain a strong classroom presence whilst leading strategic SEND development and ensuring the highest standards of inclusion and support.

You will be an innovative leader with a relentless commitment to improving outcomes for children with SEND and a strong belief that every child can achieve success.

We are looking for someone who:

- Has excellent organisational, communication and leadership skills.
- Is reflective and solution focused



HEADTEACHER: MRS. K. MUSHTAQ



**West
Northamptonshire
Council**



- Can work calmly under pressure and to adapt quickly and effectively to changing circumstances/situations
- Has a proven track record of improving outcomes for pupils with SEND.
- Is experienced in leading and developing inclusive practice across a school.
- Has the highest expectations of pupil achievement and behaviour
- Has experience of coordinating annual reviews and managing EHCP processes.
- Has experience writing responses to EHCP consultations and liaising effectively with Local Authority SEND teams and external agencies.
- Has a secure understanding of the SEND Code of Practice, safeguarding requirements and current SEND legislation having a SENDCo qualification.
- Can confidently analyse data, monitor provision and evaluate impact.
- Is able to coach, support and inspire colleagues through professional development and modelling excellent practice.
- Builds positive and trusting relationships with pupils, families, staff and external professionals.
- Brings energy, creativity, resilience and a genuine passion for inclusion.
- Understands the importance of wellbeing for both pupils and staff.
- Is creative, flexible and can work to deadlines.

In return, we offer:

- Wonderful children who are enthusiastic, caring and proud of their school.
- A warm and welcoming village school community.
- A friendly, supportive and collaborative staff team.
- A committed leadership team and governing body.
- Opportunities to shape the strategic direction of SEND provision.
- High-quality professional development and leadership opportunities.
- The chance to be part of an exciting new chapter in the school's development.

A visit to the school is recommended and provides an opportunity for an informal conversation with the Headteacher.

To arrange a visit, please contact Louise Broderick, School Business Manager on 01604 493861 or email bursar@overstone.northants-ecl.gov.uk

The school is committed to safeguarding and promoting the welfare of children and safer recruitment practice, and expects its entire staff to share this commitment. An enhanced DBS check is required for all successful applicants. References will be requested for short-listed applicants prior to interview and will form part of the interview process. The successful applicant will also be expected to undertake a medical questionnaire.

Completed applications should be posted or emailed directly to the School Business Manager bursar@overstone.northants-ecl.gov.uk by 5pm on Thursday 18th June 2026

Interviews to be held: Thursday 2nd July 2026