

SENDco & Class Teacher

Start Date: 1st January 2024 or as soon as possible.

Salary: MPS + SEND allowance

Working Pattern: 0.6 KS2 Teaching Commitment/ 0.4 Release time for SENDco

Deadline for application: Monday 2nd October 2023

Interview Date: TBC

St George's C of E School is a vibrant, supportive and inspiring school, serving 2-11year olds in the local area. The school has a committed and dedicated team who strive for excellence in learning. Our school vision is 'Nurture, Learn, Succeed' and we want all our pupils to be successful. We are constantly searching for new and innovative ways to make learning exciting.

We are a member of The Black Pear Trust which is a small friendly Multi Academy Trust based in Worcestershire with approximately 800 pupils aged between 2 and 11 years. Our Trust motto is 'Growing Excellent Learning Communities Together'. Each school fosters close links with the parents and the local community. We want the very best of futures for all our pupils, we want them to find out about, be inspired by and enjoy the world they live in. We strive to instil confidence in our pupils, so they are able to recognise and grasp opportunities that they are given and to have high expectations of themselves and others. We want our staff to be outward facing, to feel valued and to have the skills that enable them to contribute and have an impact on the success of the Trust schools.

What skills and experience we're looking for

The Governors are seeking to recruit an inspirational and dynamic SENDCo to continue our journey of school Improvement ensuring that our children with additional needs can thrive and develop their knowledge and understanding in line with their abilities and aspirations. We are seeking an experienced teacher who is dedicated to supporting children with SEND.

Are you an outstanding teacher and leader with strategic vision, resilient character, and a strong belief that all young people can succeed?

Do you have a proven track record in raising standards?

Do you have experience in motivating and developing staff to ensure that all students achieve highly? Are you able to work collaboratively with colleagues, receptive to new ideas, and eager to learn?

Applicants must be willing to work towards or hold the national SENDco qualification.

What the school offers its staff

What we can offer:

- Professional development opportunities through partnership with Local Authority SEND network and partnership with a MAT
- The opportunity to gain a professional qualification
- Supportive staff and a strong team ethos
- A CPD strategy that is designed to support the career aspirations of all staff to help them realise their potential
- Supportive leadership within the school and across the Trust

What to expect:

- The role can be highly rewarding, as you'll have the opportunity to directly contribute to pupils receiving the support they need, to achieve their potential.
- You will also have a 0.6 teaching responsibility, so you'll need to balance your work as a SENCO alongside your other responsibilities of teaching and preparing for classes.
- In addition to working with pupils, parents and teachers, the administrative responsibilities of the role are significant. You will need to be a highly organised person.

Commitment to safeguarding

St. George's Primary School and Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. *The successful applicant will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service.*

Applying for the job:

Please complete and return the application form to vacancies@blackpeartrust.org by 9am on the closing date.

Attachments:

Job Description.

Person specification