



September 2022

Dear Colleague

SENDCO

Thank you for requesting details of our vacancy. We appreciate your interest in us and hope you find the details will inspire you to apply by 9.00am on Friday, 14th October 2022. Chenderit School is at an exciting point in its development with ambitious plans and targets in place for the next few years. We wish to appoint a colleague who will inspire our students, be an exciting and hardworking team member, and will be ambitious to be part of a school community which is challenging itself to become one of the best comprehensive schools in the country. At Chenderit we value professional development and actively support exciting and stimulating projects which enhance the capacity of our teachers. Our hope is that colleagues in the Chenderit team will look back on the next few years of development here as the most exciting and rewarding parts of their career.

This is a rewarding school in which to work because of the combination of the professionalism of our staff, the support of our parents and the Governing Body and the attitudes of our students – not to mention our facilities and general environment for learning. We are a good school, even a great school in many respects, but we want to be an outstanding school with national recognition for excellence in all areas. To achieve this we need to instil even greater ambition, self-belief and resilience in our students and provide them with even broader and more relevant educational experiences. Our students are wonderful young adults, very sociable and personable – but they could do more! We have the confidence as a school to say that we can be even better and that we will be even better. Through this journey, our teachers are fully supported and trained to maximise their potential, being the best we can be. Every new member of staff will be given many opportunities to shine and move forward in their career. I do not expect this post holder to simply join our team – I expect them to enhance our team.

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Our school is popular and over subscribed because of our reputation for innovation and achievement. We have 1100 full time students, and ambitions to expand our community provision.

We consider this post to be an outstanding opportunity to work within a supportive school which values creativity and imaginative teaching and learning approaches. We operate an open management structure and everyone participates in many of the key discussions for our future.

The SEND staff team is well organised, supportive and proactive. They are a team of individuals that can be adaptive at the last minute and are fantastic communicators. They not only support young people, but also strive to enable them to be the very best they can. The Inclusion Centre where the team are based, is inviting and well equipped and offers not only teaching spaces but also a quiet and calm environment for young people and the team.

Students and young people are supported in an academic, pastoral and holistic way and, as a team, we support each other to ensure that everyone takes care of everyone's social, emotional and mental health. We work closely with the welfare team, attendance officer and medical team keeping the student at the centre of all decisions made.

We offer academic support for literacy and numeracy as well as interventions that support speech and language, communication and interaction, physical and sensory needs and mental health needs. We run the RWInc Fresh Start programme as well as other reading interventions.

In your letter of application, please outline the following:

- How you will inspire the SEND team to support students with SEND so that they are able to reach their full potential.
- How your experience to date has prepared you to be an outstanding SENDCO.

Would you please restrict your letter to a maximum of **two sides of A4**.

We appreciate that applying for posts and interviews are time consuming and important, therefore, we really do appreciate the effort that goes into it. Thank you for your interest in us and good luck!

Yours sincerely

Jane Cartwright Headteacher