



# Bure Valley School, John of Gaunt Infant and Nursery School and John Bears Nursery (all part of Aylsham Learning Federation)

Executive Headteacher: Mr Duncan Spalding

Headteacher (Primary): Mr Jamie Olney

## Special Educational Needs and Disabilities Coordinator (SENDCo) Primary Strategic Lead for SEND and Inclusion Designated Teacher for LAC

0.6FTE from 1 September 2026  
MPR/UPR plus SEN Allowance

There is the opportunity to pair this with a 0.4FTE KS1/2 teaching position which would make this role 1FTE overall

We are looking for an exceptional SENDCo to lead and drive inclusion across the primary phase of the Aylsham Learning Federation. The successful candidate will be passionate about making a difference, have a sound grasp of inclusive practice and a deep understanding of how children learn best within a consistent universal offer. You will have a proven track record of high expectations for all learners and the ability to stimulate children's interest in learning, regardless of their starting point or barriers.

As our primary phase SENDCo, you will be our strategic lead for inclusion across the primary phase and will work in collaboration with other ALF colleagues across the federation including our secondary school. You will lead by example through your active presence in our learning environments. We are looking for an expert practitioner who is willing to step into classrooms to model and demonstrate best practice in action, providing hands-on professional guidance to support and inspire the development of classroom systems, our universal offer and best practice. You will design and embed a graduated approach that empowers classroom teachers.

Our SENDCo will work regularly with families showing understanding and compassion and external professionals to best support all young people. You will be responsible for the line management of our fantastic team of Learning Support Assistants and work in collaboration with the senior leadership team to ensure their effective deployment. You will also plan, coordinate and support delivery of interventions across the settings.

We acknowledge the necessity for ongoing CPD for all colleagues in relation to SEND. The successful candidate will be integral in the identification, coordination and delivery of this.

Applicants must hold qualified teacher status and the National Award for SEN Coordination (or be working towards it / willing to undertake the qualification).

The successful candidate will work with the senior leadership team and attend SLT meetings, where relevant, to drive this inclusion and SEND strategy and shape our vision for SEND provision. This is an exciting opportunity for someone with a passion for SEND and Inclusion to further develop their skills and leadership experiences across the primary phase. This post is being offered either as 0.6FTE SENDCo which does not hold a regular class teaching responsibility, or this role could be paired with a 0.4FTE KS1/2 teaching responsibility if the successful candidate wishes to join our federation on full time hours.

The role will also hold the responsibility of Designated Teacher for Looked After and Post looked after children, ensuring these pupils receive the advocacy, support and high-quality provision they deserve.

At Aylsham Learning Federation we recognise that the educational landscape has shifted, and mainstream schools are now the primary setting for many children with complex needs. Our vision is to build a culture of inclusion from the top down, where you are a hands-on strategic leader with influence to change lives.

This role will be supported by a newly created 3 day per week Assistant SENCo role.

Bure Valley School and John of Gaunt Infant and Nursery School are part of Aylsham Learning Federation which supports the learning of children from nursery through to year 11. All schools are members of The Aylsham Cluster Trust, which along with other cluster schools, is focused on raising standards and improving the quality of life for our children and their families. All of our colleagues can benefit from discounted membership to our leisure facilities available through Aylsham Sports Hub along with reduced fees for our nursery located in Aylsham. Our schools have excellent staff, great facilities and a wonderful group of students. The support that we enjoy from parents and the wider community is fantastic.

Application forms are available on our school websites [www.burevalleyschool.org.uk](http://www.burevalleyschool.org.uk) and [www.johngaunt.norfolk.sch.uk](http://www.johngaunt.norfolk.sch.uk) or by telephoning ALF HR Manger, Ali Barker on 01263 733270 extension 154. Completed applications should be emailed to [abarker@aylshamhigh.norfolk.sch.uk](mailto:abarker@aylshamhigh.norfolk.sch.uk) or posted to Mrs A Barker, Aylsham High School, Sir Williams Lane, Aylsham, NR11 6AN.

**Closing date for applications: 9.00am, Wednesday 6 May 2026**

**Interview date: Monday 18 May 2026**

Aylsham Learning Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act and you will be required to undergo an Enhanced DBS check or Enhanced DBS check with barred list. If you have information to declare it may be protected under the Exceptions Orders and you may not be required to declare it. You will be asked to make a criminal conviction declaration if you are shortlisted for the post. [Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.](#)

References will be requested for all shortlisted applicants.