



ROLE: SENDCo

SCHOOL: Hamworthy Primary Schools (Twin Sails Infant School & Nursery and Hamworthy Park Junior School)

HOURS: 1.0 FTE

SALARY: Teachers Main Pay Scale (M1 – M6) or Upper Pay Scale (U1 – U3), plus SEND Allowance- depending on experience

CLOSING DATE: Midday – Monday 24th March 2025

INTERVIEW DATE: Monday 31st March 2025

START DATE: September 2025

This is an exciting opportunity for a dynamic and inspirational SENDCo to join our child centred and forward-thinking Federation. We are seeking an experienced, exceptional teacher, with a passion for providing the best provision and support for pupils with special educational needs, who would relish the opportunity to join our welcoming, dedicated team.

The successful candidate would fulfil the vital and highly rewarding role of SENDCo across both the Infant and Junior Schools, which includes a high quality Nursery. The schools work seamlessly together, following effective and aligned systems for SEND. We would happily support and encourage a developing SENDCo who may wish to embark on the newly revised NPQ, to complete this accreditation (or continue to support this where the accreditation has already begun).

Twin Sails Infant School & Nursery and Hamworthy Park Junior School are part of the Hamworthy Primary Schools Federation, working together to provide high standards of education for all our children, which has been recognised in our recent Ofsted Inspection at the Infant School. The schools work in a supportive partnership with other local schools, as part of the Hillary Partnership, within the Hamwic Trust.

‘Every Child, Every Day, Every Possibility.’

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

Our schools are four-form entry and set in beautiful surroundings, overlooking Poole Bay. Our caring, nurturing ethos underpins everything that we do. We all believe that every child deserves the very best education and a wealth of opportunities to achieve their full potential, and as a team we strive to achieve this.

We are seeking a professional who:

- is an experienced teacher with a record of high quality, exceptional teaching practice
- has an extensive and up-to-date knowledge and experience of SEND across the primary phase, which enables staff to embed provision which meets the needs of all pupils
- has high expectations and a commitment to raising standards of attainment for all pupils
- has a positive, enabling approach to supporting our teaching teams and pupils
- fosters effective partnerships and excellent communication with parents, carers, staff, governors, the community and the Trust
- has excellent leadership skills to drive the SEND offer across the Federation and lead and develop the SEND team of Teaching Assistants, as well as all teaching staff
- has excellent organisational and management skills to ensure the SEN provision across our Federation is effective
- has a commitment to inclusion, and a desire to make a difference to the lives of our pupils

The Federation can offer:

- Excellent CPD opportunities and Training and Development Programme
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members



APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please confirm your interest by emailing Anna Moore (HR Officer) - recruitment@hamworthyprimaryschools.co.uk

We warmly welcome visits to our school – please contact the HR Officer via email or call the school reception on 01202 672377 to arrange this.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.