



Advert (internal and external)
SENDCo - Hurst Park Primary School

Details	SENDCo - Hurst Park Primary School
Salary	Fringe Weighting Leadership points 1-7 £45,524 - £52,700 New entrants are expected to join on the minimum of the pay band. Dependent on candidate experience.
Contract	Permanent Full time/Part time
Hours	Days and hours flexible around candidate availability and to suit the department needs
Start date	01 September 2023
Location	Hurst Park Primary School, Hurst Road, Molesey, KT8 1QS There will some travel between sites on occasion, for example for training

An exciting opportunity has arisen for a highly motivated, experienced and child-centred SENDCo to join our successful and dedicated Inclusion Team at LEO Academy Trust. We are looking to appoint a full/part time SENDCo who will join our team and be based at Hurst Park Primary School, but work may take place in other locations in the future to support the needs of the Trust as they arise. Hurst Park Primary School are currently consulting on joining LEO Academy Trust and hope to join by 01 September 2023.

The ideal candidate will play a key role in supporting the Trust's vision. They will work alongside the Director for Inclusion and the SENDCo's in each academy to maintain and fully develop excellence in every aspect of the Academies' operation. They will be committed to ensuring that every child and young person with SEND makes excellent progress, through access to high quality provision.

This person will be an excellent practitioner as a SENDCo. We are looking for someone with experience of supporting the EHCP process, working with external agencies and a strong ability to communicate effectively.

You will:

- Hold QTS and a minimum of an undergraduate degree



- Have successfully undertaken the National Award SENCo Qualification (desirable but not essential)
- Be able to demonstrate recent and outstanding understanding of the EHCP process
- Be able to effectively articulate the needs of pupils both orally and in written form
- Have excellent communication skills
- Have a strong ability to work as a team
- Be technically competent and be able to promote LEO through social media

As a member of our team, you will be actively involved in improving the outcomes for children in a school. You will benefit from working within an experienced team with close links to the Local Authority.

LEO Academy Trust champions continuous professional development and delivers a programme of in house CPD including. We also work with a range of partners to offer accessible training for all staff including e-learning, a CPD website and face to face workshops.

We believe in the importance of succession planning, and that we are well placed to support you in your next challenge. We offer opportunities to work across different academies within the Trust, and a commitment to promotion opportunities, encouraging 'home grown' talent.

Informal conversations are welcomed and a visit to the school is highly encouraged.
Please contact the school directly on 020 8979 1709.

All external applicants should complete an [application form](#), detailing how you meet the aspects of the [Job Description and Person Specification](#). We regret that we are unable to accept CVs.

Internal candidates should complete and send a statement of suitability to recruitment@leoacademytrust.co.uk.

All candidates should detail in either the statement of suitability or application form how you meet the aspects of the person specification for the role above. You should describe your suitability against the person specification and ensure that you cover all essential criteria (if not marked as essential, please assume all are essential), by providing evidence and examples of proven experience.

LEO Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Please read about our commitment to safeguarding as well as other important information in our [candidate guide](#).

Please note: LEO Academy Trust may hold interviews as and when applications are received, and this job may be withdrawn at any point without notice. With this in mind, you are encouraged to apply as early as possible.

Closing date for applications:	Friday 07 April 2023
Shortlisting:	WC 10 April 2023
Interviews:	Thursday 20 April 2023