



Naphill and Walters Ash School

Kilwood, Walters Ash, High Wycombe, Bucks, HP14 4UL

Headteacher: Elizabeth Wilson

01494 562813

office@nap-walt.bucks.sch.uk

## SENDCo – Naphill & Walters Ash Primary School

### **MPS + SENDCo Allowance | 3 days per week | 1-year fixed term**

Dear future SENDCo,

We are looking for a **confident, ambitious and thoughtful practitioner** who wants to make a real difference — not just maintain what already works.

If you believe inclusion belongs at the heart of a school (not filed away in a policy), and you're someone who is curious, reflective and keen to keep getting better, then this might be the role for you.

You'll lead SEND across the school — but this isn't just about systems and paperwork. You'll shape provision, support staff, work closely with families, and stay connected to the classroom through teaching.

Put simply: **you'll have real influence, and real responsibility.**

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This role comes with both challenge and opportunity.

It's a school where need is above average and where we care deeply about getting it right. You won't be left to figure that out alone — you'll be working with a supportive team and a Headteacher who understands the role from experience — but you will need to be someone who is willing to think, adapt and lead.

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### **It's probably worth being clear...**

This is a role where:

- your ideas will be listened to
- you can make meaningful changes
- you'll continue to grow as a leader
- you'll balance leadership with time in the classroom

It's *not* a role for someone looking to stay comfortable or simply keep things ticking over.

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After a year, we'd hope you'd look back and see real impact — in pupils, in staff confidence, and in your own development.

This post is initially offered on a fixed-term basis, but for the right person — someone who really makes the role their own — there is potential for it to become permanent.

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A few practical things:

- You'll need QTS and either hold, or be working towards, the NPQSENDCO or National Award for SEN Coordination (NASENCo) — and we would be happy to support the right candidate in gaining this qualification.
  - You'll need a strong understanding of the SEND Code of Practice
  - You'll need to care — about pupils, about families, and about doing the job well
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What you'll find here: enthusiastic and kind pupils, a committed staff team, strong pastoral support, and a school community that takes pride in what it does.

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We'd really encourage you to visit.

Schools aren't easily summed up on paper — come and see us, ask questions, and get a feel for whether this is the right place for you.

 01494 562813

 [office@nap-walt.bucks.sch.uk](mailto:office@nap-walt.bucks.sch.uk)

 [www.naphillandwaltersasheschool.co.uk](http://www.naphillandwaltersasheschool.co.uk)

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Naphill & Walters Ash School is committed to safeguarding children and promoting the welfare of children. An enhanced DBS and qualifications check will be required.

**Closing date** for applications is Monday 22<sup>nd</sup> June with interviews Week Commencing Monday 29<sup>th</sup> June.