

THE GERRARDS CROSS CE SCHOOL

SENDCo - Person Specification



Qualifications and training:	
Essential	<ul style="list-style-type: none"> • Qualified teacher status • Degree or equivalent • National Award in Special Educational Needs Co-ordination • Relevant experience in leading SEND provision • Commitment to continuing professional development
Experience, skills and knowledge:	
Essential	<ul style="list-style-type: none"> • Excellent classroom practitioner • Ability to put vision of excellent provision for pupils with SEND into practice • Experience of working at a whole school level, making significant contributions beyond the classroom • Commitment to ensure that all children have access to effective, engaging and inspiring teaching and learning • Commitment to raising achievement for all children through the provision of appropriate interventions and support • Ability to plan and evaluate interventions • Ability to problem solve and devise new approaches and resources as required to meet the needs of individual pupils • An understanding of an effective learning environment and the ability to create one for children with SEND • Ability to use new technologies confidently and effectively to enhance learning • Ability to assess and evaluate the progress of children, using the data to direct future support • High standards and expectations for all in work and behaviour • Ability to develop positive relationships with pupils, colleagues, parents and governors and to work well as part of a team • Commitment to providing equal opportunities for all children in both curriculum and pastoral care • Sympathy towards the ethos of a Church of England school.
Professional skills and attributes:	
Essential	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills • Willingness to listen and be responsive to advice and support • Ability to plan time effectively, manage workload and meet deadlines • Well organised • Commitment to an ethos of high standards, personal fulfilment and academic success • Ability to be a team player
Personal qualities:	
Essential	<ul style="list-style-type: none"> • Personal integrity, warmth and sensitivity • Personal confidence • Ability to work under pressure • Personal commitment to fairness and equality • Ability to relate well to others and to build positive relationships • Flexibility and open mindedness, • Enthusiasm and sense of humour

