



Person Specification

Job Title: SENCO

Qualifications	Essential	Desirable
Teacher qualification	✓	
Qualified SENCO or willingness to take National SENCO Award Masters level qualification	✓	
Experience		
Substantial teaching experience and a proven track record of success for all SEN pupil groups.	✓	
Experience of working co-operatively with parents, teachers and other professionals	✓	
Experience of staff management and working as part of a team	✓	
Experience of planning and delivering a programme for professional development	✓	
Experience of transition for students with Special educational needs	✓	
Evidence of continued professional development	✓	
Skills		
A sound knowledge of the national curriculum	✓	
An understanding of the needs of children within SEND needs	✓	
A good knowledge of the SEND Code of Practice	✓	
Knowledge of the difficulties experienced by children and strategies to support them in educational settings	✓	
A good understanding of curriculum planning	✓	
Good interpersonal skills	✓	
Good oral and written communication skills	✓	
Leadership qualities	✓	
Good organisational and administrative skills	✓	

Ability to work on own initiative but take direction when required	✓	
An ability to relate to and empathise with children within SEND	✓	
Ability to work as part of a team	✓	
Commitment to effective and inclusive educational practice.	✓	
Sensitivity to the needs of the parents, pupils and other professionals.	✓	
Willingness to undertake further professional training	✓	