



SENDCO

Job Description

Salary:	Main/Upper Pay Scale depending on experience, plus SEND allowance
Contract type:	Part-time (4 days per week) 0.8 / permanent contract
Reporting to:	Headteacher

Main purpose

The SENDCO, under the direction of the Headteacher, will:

- Contribute to planning the strategic development of special educational needs (SEND) policy and provision in the school
- Be responsible for day-to-day operation of the SEND policy and co-ordination of specific provision to support individual pupils with SEN or a disability
- Provide professional guidance to colleagues, working closely with staff, parents and carers and other agencies
- The SENDCO will be expected to fulfil the responsibilities of a teacher, as determined in the Teachers Pay and Conditions Act as set out in the STPCD.

The National Award for Special Educational Needs Co-ordination is a requirement for the post holder, or they must be willing to complete the SEND NPQ within 3 years of appointment.

Duties and responsibilities

Strategic development of SEND policy and provision

- Have a strategic overview of provision for children with SEN or a disability across the school, monitoring and reviewing the quality of provision
- Contribute to school self-evaluation, particularly with respect to provision for children with SEN or a disability
- Make sure the SEND policy is put into practice and its objectives are reflected in the school development plan (SDP)
- Maintain up-to-date knowledge of national and local initiatives that may affect the school's policy and practice

Operation of the SEND policy and co-ordination of provision

- Maintain an accurate SEND register and provision map
- Provide guidance to colleagues on teaching pupils with SEN or a disability, and advise on the graduated approach to SEND support
- Be aware of the provision in the Local Offer
- Work with early years providers, RBG Inclusion team and other external agencies
- Where targeted support is needed, the SENDCO is responsible for accessing funding arrangements through the necessary channels
- Analyse assessment data for children with SEN or a disability
- Monitor the effectiveness of interventions and the impact they have on children and report back termly at Child Development Review meetings

Support for pupils with SEN or a disability

- Co-ordinate provision that meets the children's needs, and monitor its effectiveness

- Ensure records are maintained and kept up to date
- Implement and review Personal Learning Plans (PLP's) and where appropriate begin the EHCP process
- Review the education, health and care plans (EHCP) with parents and carers
- Ensure if the child transfers to another school, all relevant information is transferred, and plan and support a smooth transition for the child.
- Promote the child's inclusion in the school community and access to the curriculum
- Work with the designated teacher for looked-after children, where a looked-after child has SEN or a disability
- To work with Leadership Team to review individual children's attainment and progress especially ensuring learning of children with SEND is monitored, reviewed and addressed
- Enable early identification and intervention through assessment and observation

Leadership and management

- Work with the Headteacher and governors to ensure the school meets its responsibilities under the Equality Act 2010 in terms of reasonable adjustments and access arrangements
- Be aware of and support children's differences and ensure that all children have equal access to all school opportunities
- Contribute to the school improvement plan and whole-school SEND and inclusion policy
- To make a contribution to the school's continuing professional development programme by providing training opportunities for staff around particular needs including specific SEND training needs.
- Promote an ethos and culture that supports the school's SEND policy and promotes good outcomes for children with SEND or a disability
- Ensure all members of staff recognise and fulfil their statutory responsibilities to pupils with SEND and ensure all school staff understand their roles and any changes under the new SEND Code of Practice
- Attend and participate fully in school events e.g. open morning and parent consultations

The SENDCO will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a list of all tasks that the SENDCO should do. The post holder may be required to do other duties appropriate to the level of the role, as directed by the Headteacher.