St Bede's Inter-Church School - Person Specification - SENDCO



School Mission Statement

"To create and sustain, with God's help, a learning, caring and serving community where all people are valued for who they are and who they may become in the light of Jesus Christ."

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Job Title: SENDCO

Job Purpose: In accordance with the school's policies and Christian ethos and under the direction of

the Headteacher: strategic development of the school's Special Educational Needs and Disabilities (SEND) provision and oversight of the day-to-day operation of that policy

with the aim of raising Students with SEND' achievement.

Knowledge & understanding	A working knowledge of the SEND Code of Practice for schools
Qualifications	Qualified teacher status. Relevant specialist qualifications in leading SEND provision in schools
Skills & abilities	Ability to build and lead effective teams
Experience	Recent experience of supporting students with SEND in secondary schools
Equality and diversity	Personal commitment to equal opportunities and diversity
Interpersonal and communication	Excellent communication and presentation skills
Personal qualities	High ethical standards Awareness and support of the ethos of an Inter Church School
Safeguarding and GDPR	Understanding of the meaning of safeguarding staff and students Understanding of what is required in protecting data and information and the need for confidentiality