**Greater.Jobs Advert Request form**

This document should be completed with reference to the

Management Guidance document on Advert Content

**Don’t forget…you can also advertise for free at** teaching.vacancies@education.gov.uk

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| **Item** | **Details** |
| **School name** | **HAMER COMMUNITY PRIMARY** |
| **Post Title** | **SENDCo Teacher TLR 2b** |
| **Unique job reference number** *(if unsure, leave blank and we will populate)* | S/GJ/ |
| **Number of Posts available** |  |
| **Working weeks** (Support Staff Only) | Term Time Only [ ] Term Time Only plus \_\_\_ weeks [ ] All Year Round [ ]  |
| **Working Hours** (e.g. 37 hours per week)Actual hours must be stated. For support staff, anything less than 37 hours is part-time. For part-time teachers, please specify % FTE. | **3 days per week %FTE** |
| **Contract Type** | Permanent [x] Fixed Term [ ]  Temporary [ ]  If Temporary – state reason and end date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Grade** (Support Staff) **-** see appendix 1 | **Support staff**Grade: Points: To  |
| **Actual Salary** (Support Staff) – see appendix 1(for part-time and/or term time only posts, please calculate **actual** salary) Working hrs ÷ full time hrs x working wks ÷ full time wks x lower scale point (and repeat for higher scale point) | **Support staff -** actual salaryLower scale point value  **£**Higher scale point value **£** |
| **Teachers Salary** – see appendix 2(The pay range should reflect your school’s pay policy and staffing structure). | **Teaching staff**Main Pay Range [x]  Points to Upper Pay Range [ ]  Points to Leadership [ ]  Points to |
| **Actual Salary (Teachers) –** see appendix 2(Please calculate actual salary for part-time posts)  | **Teaching staff** Lower scale point value **£15428**Higher scale point value **£22177** |
| **Allowances (Teachers)** - see appendix 2(Please advise of any allowances & their value in addition to salary to be paid) This is the actual for 3 days | Type: **TLR 2b**(TLR/SEN/R&R)  **£2870.40**Value: |
| **School Type**  | Community [x] Voluntary Controlled [ ] Voluntary Aided [ ] Foundation [ ] Academy [ ] External College [ ]  |
| **Application form required** | Standard Rochdale Council [x]  CES [ ] Other application form (please attach) [ ]  |
| **Email address where applicants should return completed applications to** | **office@hamer.rochdale.gov.uk** |
| **Interview Date** | **22nd January 2021** |
| **Requested Advert Live Date** *If you would like this to be advertised as soon as possible please state ASAP, but* ***please note the advert may take up to 2 working days to process*** | **ASAP** |
| **Closing Date / Time** | **12.00pm on Friday 15th January 2021** |
| **Main Advert** **(If there is a specific start date for this position, please include this below)**

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| **Job Reference Number:** | *Office Use Only* |
| **Grade / Teacher Scale (office - select one):** | *Office Use Only* |
| **Contract Type:** | *Office Use Only* |
| **Hours:** | *Office Use Only*  |
| **Working Pattern:** | *Office Use Only* |
| **Actual Salary:** | *Office Use Only*  |
| **Interview Date:** | *Office Use Only* |
| Click here for the Job DescriptionClick here for the Person SpecificationClick here for the Application formClick here for the Policy on the Recruitment of Ex-OffendersClick here for the HR Privacy Notice (Academies to provide their own privacy notice) |
| **(Schools -** Hamer Primary School is a busy, vibrant, inclusive, successful community primary school. Our children come first in all that we do and we seek to include all learners within our community where possible. In many cases, where Special Needs and Disabilities present themselves, a tailored, supportive package around the learner is required and the post holder of this key role on our **Middle Leadership Team** will be fully aware of what that entails. They will work tirelessly within the limitations of school resources to create those packages so that children are included, tracked and celebrate for the progress they make in their own unique ways. We are a Mainstream school with a Mainstream standards agenda. We work on a stunning site that is co-located with Springside Special School, whose agenda is entirely and specifically that of a special school; distinct in this key way, though there are many glorious opportunities for mutual enrichment events.The post being advertised is a permanent substantive 0.6 FTE role (3 days per week), with the potential for additional hours as required. Job starting date: as soon as possible, depending on notice periods of candidates.Closing Date: 12 noon Friday 15th January 2021Shortlisting: Monday 18th January 2021Interview Date: Friday 22nd January 2021To apply for this position please download the application form and supporting documentation and send completed applications to **office@hamer.rochdale.scg.uk** by **12.00pm** on **15th January 2021**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.Appointment to this post is subject to an enhanced Disclosure and Barring and background check The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post. |

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| **Please email your completed form, along with the attachments, to** **schools.adverts@rochdale.gov.uk**Don’t forget to attach the **job description** and **person specification** to your email.Please note that adverts **will not** be processed without both of these documents. |

**APPENDIX 1**

**SUPPORT STAFF SALARY SCALES (from 1st April 2020)**

**\*Please note that Grade 1 starts on the Rochdale living wage at £9.00 p/h.**

Please note value of SCP 1 as listed in the column on the left (£17,364) is inclusive of the Living Wage and is based on 37 hours FTE.

**Points that are not being used are:**

SCP 10 (£20,751)

SCP 13 (£22,021)

SCP 16 (£23,369)

SCP 18 (£24,313)

SCP 21 (£25,801)

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| **Apr-20** |
| **Spinal Column Point (SCP)** | **£ per annum** |
| **Grade 1** |
| **1** | £17,842 |
|
| **2** | £18,198 |
|
| **3** | £18,562 |
| **Grade 2** |
| **3** | £18,562 |
|
|
| **4** | £18,933 |
|
| **Grade 3** |
| **5** | £19,312 |
|
| **6** | £19,698 |
|
| **Grade 4** |
| **7** | £20,092 |
| **8** | £20,493 |
| **9** | £20,903 |
| **11** | £21,748 |
| **Grade 5** |
| **12** | £22,183 |
| **14** | £23,080 |
| **15** | £23,541 |
| **17** | £24,491 |
| **Grade 6** |
| **19** | £25,481 |
| **20** | £25,991 |
| **22** | £27,041 |
| **23** | £27,741 |
| **24** | £28,672 |
| **Grade 7** |
| **25** | £29,577 |
| **26** | £30,451 |
| **27** | £31,346 |
| **28** | £32,234 |
| **29** | £32,910 |

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| **Grade 8** |
| **30** | £33,782 |
| **31** | £34,728 |
| **32** | £35,745 |
| **33** | £36,922 |
| **34** | £37,890 |
| **35** | £38,890 |
| **36** | £39,880 |
| **Grade 9** |
| **34** | £37,890 |
| **35** | £38,890 |
| **36** | £39,880 |
| **37** | £40,876 |
| **38** | £41,881 |
| **Grade 10** |
| **39** | £42,821 |
| **40** | £43,857 |
| **41** | £44,863 |
| **42** | £45,859 |
| **43** | £46,845 |

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| **Grade 1** |  |
| (1-3) | **Grade 2** |
|  | (3-4) |
| **Grade 3** |  |
| (5-6) |  |
|  | **Grade 4** |
|  | (7-11) |
| **Grade 5** |  |
| (12-17) |  |
|  | **Grade 6** |
|  | (19-24) |
| **Grade 7** |  |
| (25-29) |  |
|  |  **Grade 8** |
| **Grade 9** | (30-36) |
| (34-38) |  |
|  |  **Grade 10** |
|  | (39-43) |

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| **Number of weeks** |
| 44 Weeks – 44.121  | Term Time |
| 45 Weeks – 45.124 | Term Time +1 week |
| 46 Weeks – 46.126 | Term Time +2 week |
| 47 Weeks – 47.129 | Term Time +3 week |
| 48 Weeks – 48.232 | Term Time +4 week |
| 52 Weeks – 52.143 | All Year Round |

**APPENDIX 2**

**TEACHING STAFF PAY VALUES**

**(from 1st September 2019 to 31st August 2020)**

|  |  |  |
| --- | --- | --- |
|  | **Leadership** **(excluding Headteachers)** | **Leading Practitioners Range** |
| **Scale Point**  | **NEW VALUE 2019** | **New value 2019** |
| **L1** | £41,065 | £41,267 |
| **L2** | £42,093 | £42,301 |
| **L3** | £43,144 | £43,357 |
| **L4** | £44,218 | £44,436 |
| **L5** | £45,319 | £45,543 |
| **L6** | £46,457 | £46,685 |
| **L7** | £47,707 | £47,942 |
| **L8** | £48,808 | £49,048 |
| **L9** | £50,026 | £50,273 |
| **L10** | £51,311 | £51,564 |
| **L11** | £52,643 | £52,902 |
| **L12** | £53,856 | £54,121 |
| **L13** | £55,202 | £55,474 |
| **L14** | £56,579 | £56,857 |
| **L15** | £57,986 | £58,272 |
| **L16** | £59,528 | £59,821 |
| **L17** | £60,895 | £61,195 |
| **L18** | £62,426 | £62,735 |
| **L19** | £63,975 |   |
| **L20** | £65,561 |   |
| **L21** | £67,183 |   |
| **L22** | £68,851 |   |
| **L23** | £70,556 |   |
| **L24** | £72,306 |   |
| **L25** | £74,103 |   |
| **L26** | £75,936 |   |
| **L27** | £77,818 |   |
| **L28** | £79,748 |   |
| **L29** | £81,723 |   |
| **L30** | £83,757 |   |
| **L31** | £85,826 |   |
| **L32** | £87,960 |   |
| **L33** | £90,145 |   |
| **L34** | £92,373 |   |
| **L35** | £94,669 |   |
| **L36** | £97,013 |   |
| **L37** | £99,424 |   |
| **L38** | £101,885 |   |
| **L39** | £104,368 |   |
| **L40** | £106,972 |   |
| **L41** | £109,644 |   |
| **L42** | £112,392 |   |
| **L43** | £114,060 |   |

**TEACHING STAFF PAY VALUES - CONTINUED**

**(from 1st September 2019 to 31st August 2020)**

|  |  |  |
| --- | --- | --- |
| **MAIN PAY SCALE 2019** |  | **TLRs 2019** |
| **Scale Point**  | **NEW VALUE 2018** |  | **Scale Point** | **NEW VALUE 2018** |
| **1** | **£24,373** |  | **TLR 2A** | **£2,796** |
| **2** | **£26,298** |  | **TLR 2B** | **£4,655** |
| **3** | **£28,413** |  | **TLR 2C** | **£6,829** |
| **4** | **£30,599** |  | **TLR 1A** | **£8,069** |
| **5** | **£33,010** |  | **TLR 1B** | **£9,927** |
| **6** | **£35,971** |  | **TLR 1C** | **£11,790** |
|  |  |  | **TLR 1D** | **£13,654** |
|  |  |  |  |  |
| **UPPER PAY RANGE 2019** |  | **SEN POINTS 2019** |
| **Scale Point** | **NEW VALUE 2018** |  |  | **NEW VALUE 2018** |
| **UPR1** | **£37,654** |  | **Minimum** | **£2,209** |
| **UPR2** | **£39,050** |  | **Maximum** | **£4,359** |
| **UPR3** | **£40,490** |  |  |  |