

**Post: SENDCo**

**Hours of Work: Full time, Permanent**

**Salary: L4 – 8, £53,602 - £59,167**

The Trust is seeking to appoint a self-motivated and passionate candidate who can fulfil the position of SENDCo at Nottingham Emmanuel School, from September 2025.

We have 1126 students on roll from a wide and diverse catchment area. Almost 27% of our student population are currently on the SEND register, this includes 11 students who have an EHCP with a further 10 students who receive HLN funding. We currently provide for students whose needs fall into all four broad areas of SEND need (Communication and Interaction, Cognition and Learning, Social, Emotional and Mental Health Difficulties and Sensory and/or Physical Needs). The school is currently part of a pilot programme called Routes to Inclusion (R2i) which is looking at providing and developing a framework for the identification, assessment and intervention of students presenting with SEMH needs.

Learning Support has a large work space with a number of breakout rooms for small group or 1:1 intervention. We have a medical room which is used for physiotherapy sessions and toileting. We have just received money from the local authority to upgrade this space with a new hoist and toileting solution. Learning Support also has a sensory room, computer access space and an EAL classroom.

The successful candidate will have a strategic overview of provision for students with SEND across the school, as well as monitor and review the quality of the provision of SEND. This will include compliance with all statutory guidance, designing the SEND curriculum, working alongside the SLT to monitor standards, implementation of the graduated response process, delivery of CPD, role-modelling excellent practice and delivery of improvement in line with the Academy development plan.

Responsible for an experienced team of Teaching Assistants, the right candidate will provide a supportive, stimulating environment and share our high expectations of achievement for all our children regardless of their starting point and be fully committed to going above and beyond to ensure our students receive the very best in terms of opportunity, education, and care.

You will hold the National Award for SEND Coordination, or be working towards this qualification.

In return we can offer:

- Archway benefits to include shopping discounts and competitions
- A free and confidential employee assistance programme offering counselling and advice
- Access to Teachers' Pensions
- Access to discounted travel schemes
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references, online

searches and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit [www.archwaytrust.co.uk/vacancies](http://www.archwaytrust.co.uk/vacancies). To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

**Closing Date: Wednesday 21<sup>st</sup> May**

**Interview Date: Friday 23<sup>rd</sup> May**