



The Pioneer Academy



Post Title: SENDCo
School: Belvedere Infant and Nursery School and Belvedere Junior School
Mitchell Close, Belvedere, Erith, Kent DA17 6AA
Status: Fixed Term or Permanent / Full time
Salary: Salary negotiable, dependant on experience
Post Start Date: 31st August 2023
Closing Date: 16th April 2023 at 12 noon
Interview Date: 21st & 24th April 2023

We are looking to recruit a full time SENDCo across Belvedere Infant & Nursery School and Belvedere Junior School due to the secondment of our current SENDCo. This is initially for a two-year period with the possibility of being made a permanent role at the end of the two-year secondment. We are ideally looking for applicants who have experience as a school SENDCo, but we are able to support the successful applicant in gaining their SENDCo accreditation. This is an opportunity to form part of the school senior leadership teams and we welcome applications from applicants who already have leadership experience. Our SEND provision is a strength of both schools and we can offer you excellent support from both our central Trust Head of SEND and our school SENDCo Assistant who works full time across both schools to support with all aspects of SEND support, including administration.

Visits to the school are encouraged and can be arranged via Belvedere Infant and Nursery School office on 0208 311 9092 ext. 0.

Belvedere Infant & Nursery School is a 3-form entry infant and nursery schools within The Pioneer Academy. Our motto is: Caring, Learning, Together, which is at the heart of every decision we make. Our last Ofsted inspection, which graded the school as Good, recognised that 'the quality of teaching, learning and assessment is good and pupils make good progress from their different starting points'. As part of our moral commitment to putting children first, we believe that every child should have the opportunity to be taught by inspirational staff with the highest expectations.

Belvedere Junior School is a 3-form entry junior school within The Pioneer Academy. Our motto is *Nurture – Inspire - Achieve* which is at the heart of every decision we make. Belvedere Junior School is a vibrant school where children are enthusiastic and motivated to achieve endless possibilities. We provide a safe, caring and fun environment where every child is encouraged to be the best they can be. The children are at the heart of every decision we make to ensure that they are happy, confident and that the opportunities that are provided for them are relevant to their needs both now and in the future. Our most recent Ofsted inspection, which graded the school as Good, recognised that 'this is a school serving its community by providing the best opportunities for children'.

Key responsibilities include:

- Having day-to-day responsibility for the coordination and record keeping of SEND provision to support individual pupils. This will involve supporting children in class and in small groups if necessary.
- Advising class teachers on strategies to support pupils, who may or may not have diagnosed SEND, using the graduated approach to providing SEND support.
- Being involved in decisions about the effective deployment of the school's delegated budget, support staff and other resources to meet pupils' needs effectively.
- Leading and managing the school's nurture provision.

- Liaising with the parents/carers of pupils in line with the requirements of The Pioneer Academy SEND Policy and the SEND Code of Practice 2015.
- Working with the Head teacher and senior leaders to ensure that the school meets its responsibilities under the Equality Act 2010 with regards to reasonable adjustments and access arrangements for assessments

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities, including middle leadership training and the SENDCo accreditation with UCL.
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly year group and subject leader forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.
- Free academy-wide social events throughout the year.

Belvedere Infant and Nursery School and Belvedere Junior School are part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At the Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at: [Belvedere Infant School](#) & [Belvedere Junior School](#) and [The Pioneer Academy](#)

If you are interested in applying for the post, please see the Job Description/Person Specification. To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to the Recruitment Team at recruitment@thepioneeracademy.co.uk

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](#), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Safeguarding and Child Protection Policy 22-23 - Belvedere Infant School](#)