



SENDCO Post

M3-M6 + SEND point 1

0.8 Part-Time

Permanent

The Headteacher and Governing Body of Well Lane Primary School are seeking an enthusiastic, motivated and effective SENDCO to join our team.

We are seeking a professional individual who is compassionate, has high expectations that promote excellent outcomes for all children, has experience as a SENDCO and is a dedicated to leading and improving high-quality SEND provision within our one form entry school.

Key Responsibilities:

- To lead and coordinate the SEND provision across the school in line with our school ethos.
- To ensure that all students with SEND receive tailored support and provision, working in close collaboration with teachers, parents, external professionals and the wider community.
- Monitor and review the progress of SEND students, ensuring appropriate interventions are in place and individual needs are met effectively.
- Be an advocate for the inclusion and well-being of SEND students, promoting their participation in all aspects of school life.
- Provide guidance and training to all staff on best practices for supporting SEND students, fostering a whole-school approach to inclusion.
- Oversee the creation and implementation of IEPs, PEPs, OPPs and ASPs, ensuring they reflect the school's values.
- They will be responsible for CLA and Pupil Premium funding.
- Maintain up-to date records and ensure compliance with relevant SEND legislation and guidelines.
- To lead, support and work collaboratively with all stakeholders to promote positive relationships and positive behaviour across the whole setting.
- To be committed to safeguarding and work within our safeguarding team as a DSL.
- Work closely alongside our pastoral lead, to establish, encourage and maintain strong relationships between parents and school.
- Work to help develop our school family hub and liaising with REMAT and LA SEND teams.

- To organise and lead parent workshops.
- To work closely alongside the SLT, Admin Team and families to improve attendance.
- To oversee and support the whole-school health and safety policy.

Key Attributes:

- A strong understanding of the SEND Code of Practice, KCSIE, current legislation and best practices.
- Have excellent communication skills, with the ability to engage and build relationships with students, parents, colleagues and external agencies.
- Must have strong organisational skills, with the ability to manage multiple prioritise and meet deadlines.
- Have empathy, patience and a child-centred approach to problem solving.
- Be a collaborative team player, with the ability to inspire and lead staff in supporting SEND.
- Previous experience as a SENDCO within a primary school.
- A commitment to ongoing professional development and a passion for continuous learning.

The children, staff and community of Well Lane Primary School and Nursery make up an energetic, warm and welcoming team. We value each member of our school community and look forward to welcoming a successful candidate who demonstrates consistently high standards, a caring approach and a passion to share their skills with both staff and children.

This is a unique opportunity to work in a dynamic school environment where you can make a significant impact on the lives of children with special educational needs. If you are a dedicated SEND profession who is passionate about supporting children's learning we would love to hear from you.

What Well Lane Primary School and Nursery can offer you;

- The experience of working in a warm and welcoming environment.
- Fun-loving, kind, caring and engaging children.
- A supportive team to work within.
- Ongoing CPD opportunities.

Please return completed application forms with a supporting letter to the Senior Admin Assistant, Mrs Katherine Roberts, at the school address or via admin@well-lane.wirral.sch.uk

- Closing Date: 22/04/2025 at 12:00

This post is subject to an Enhanced Level DBS check.

All applicants invited to interview must evidence their right to work in the UK.