SENDCO – West Park School

Start Date: Easter or September 2026

Salary: MPS/UPS plus TLR 1, £12,501

Contract: Full-time, permanent

Location: West Park School, Derby

About West Park School

West Park School is a vibrant, inclusive community where every young person is known, supported, and encouraged to be the very best version of themselves. We are proud of our reputation for academic excellence, exceptional pastoral care, and the strong relationships that sit at the heart of our work.

What truly defines us is **the West Park family** — a community built on trust, belonging, and shared purpose. Our core values of **Hard Work, Achievement, Resilience and Kindness** guide everything we do. They shape how we treat one another, how we face challenges, and how we celebrate success. We are deeply connected to our local community and work closely with families and partners to ensure every pupil feels supported both in and beyond school.

We are now looking for a compassionate, dedicated **SENDCO** who will help us continue to nurture an environment where every child can thrive.

About the Role

This is a key leadership role, central to ensuring that pupils with additional needs receive the support, encouragement, and opportunities they deserve. You will bring expertise, warmth, and a genuine belief in the potential of every young person. Your work will help shape the experiences of pupils who rely on us the most — and your impact will be felt across the whole school community.

Key Responsibilities

- Lead the strategic development of SEND provision across West Park School.
- Oversee the identification, assessment, and support of pupils with SEND.
- Line-manage and nurture a skilled team of support staff.
- Work closely with teachers to ensure inclusive, adaptive classroom practice.
- Coordinate EHCP processes, annual reviews, and communication with external agencies.
- Monitor the progress of SEND learners and use data to guide effective intervention.

- Contribute to whole-school CPD and champion inclusive practice.
- Build strong partnerships with families and the wider community, reflecting the values of the West Park family.
- Model and promote **Hard Work, Achievement, Resilience and Kindness** in every aspect of the role.

We Are Looking For Someone Who

- Holds the **National Award for SEN Coordination** (or is willing to work towards it).
- Has a strong understanding of the SEND Code of Practice and current educational developments.
- Communicates with warmth, clarity, and empathy.
- Builds trusting relationships with pupils, families, and colleagues.
- Brings resilience, optimism, and a commitment to continuous improvement.
- Believes wholeheartedly in the potential of every young person.
- Embodies our values of **Hard Work, Achievement, Resilience and Kindness**.

What West Park School Offers

- A supportive, caring leadership team who value your wellbeing and professional growth.
- A dedicated SEND department with a strong sense of teamwork and shared purpose.
- A school culture rooted in kindness, ambition, and community.
- Strong partnerships with families and local organisations.
- Opportunities for ongoing professional development and leadership progression.
- A warm, inclusive environment where you will be welcomed as part of the West Park family.

How to Apply

Please submit your application form and a supporting statement outlining your suitability for the role. We warmly encourage visits to West Park School — come and meet us, experience our community, and see what makes the West Park family so special.

Further information about the school and the post is available on the school's website at: https://www.westpark.derby.sch.uk/information/school/vacancies.php

The school is committed to safeguarding and promoting the welfare of children and young people and this position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974.

Closing date for applications: Tuesday 10th March 2026 at 9am