



# RIVERSIDE PRIMARY

Lionheart Educational Trust



## Candidate Pack 2021/22

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# WELCOME



## To Riverside Primary School

I would like to warmly welcome you to Riverside Primary School. Riverside is a vibrant and energetic place for children to learn. Since my appointment back in September 2015 there has not been a day when the 'superstar' children in this building have not amazed me and made me smile.

We do truly believe that all children can meet the highest of expectations and that all children should believe in themselves and reach for the stars! We are aspirational for our children and regularly celebrate the many successes that they have each day at school. Our school is served by team of highly committed teachers and associate staff who are dedicated to not only the academic journey of our children but their holistic development. Riverside is part of the Lionheart Trust who worked incredibly hard to support all of the Trust schools in delivering excellence for all it's pupils.

Our values and ethos centre around our 'Believe and Achieve' motto and are firmly built on our 6Rs. At Riverside we want to prepare our children for an ever-changing world and through our robust character education program we build the character muscles that will carry our children throughout their childhood journey and into adulthood. We fully embrace outdoor learning and utilise Riverside's glorious grounds to the fullest. Our children enjoy a host of after school activities as well as an enriched curriculum offer during the school day with trip and visits a regular feature of our curriculum planning.

It is a privilege to lead this wonderful school and would love the opportunity to show you around our Riverside family.



If you think you can help Riverside Primary School children believe and achieve, then we would love for you to join us.



**Chelsea Williams**  
Executive  
Head of School

# OUR SCHOOL



## Riverside Primary School

Riverside Primary School is a larger than average school, with around 450 4-11 year-olds enrolled. It is one of three Lionheart Educational Trust primary schools that serve the Birstall area, to the north of Leicester city. At the heart of the original village, Riverside enjoys a traditional school building with excellent facilities.

The school provides a safe and friendly environment for all pupils to realise their full potential, regardless of background. Riverside offers an engaging, vibrant curriculum with opportunities for pupils to gain the skills and attitudes that will help them become successful in the future.

We aim to develop self-directed, responsible young people with a quest for learning. Our 5Rs – Respect, Responsibility, Resourcefulness, Resilience and Reflection – permeate all aspects of our school.

We want children to enjoy learning and be confident as they grow, so our staff work hard to create a culture that will help develop lively inquiring minds and the ability to work with a sense of purpose. We want all of our children to believe and achieve.

- Our vision is that every child will:

- Enjoy learning
- Value and care for others
- Develop a sense of responsibility
- Believe in themselves
- Keep healthy and safe



- Achieve their full potential
- Be ready to take on new challenge

Riverside is a happy school, with a constant flow of smiles around the building. The highlight of every day is seeing those smiles and rewarding the 'Superstar' work that the children so very proudly show off.

If you think you can help Riverside Primary School children believe and achieve, then we would love for you to join us.

# OUR TRUST



## Lionheart Educational Trust



BEAUCHAMP  
COLLEGE



BEAUCHAMP CITY  
SIXTH FORM



THE CEDARS  
ACADEMY



JUDGEMEADOW  
COMMUNITY COLLEGE



HUMPHREY PERKINS  
SCHOOL



MARTIN  
HIGH SCHOOL



SIR JONATHAN NORTH  
GIRLS' COLLEGE



BROCKS HILL  
PRIMARY



HALLAM FIELDS  
PRIMARY



HIGHCLIFFE  
PRIMARY



RIVERSIDE  
PRIMARY

I believe that education has the power to create new and exciting life chances for young people and I am passionate about seeing them being able to thrive academically, socially and emotionally. Lionheart Educational Trust aims to play a part in preparing them to be confident, resilient, mature, aspirational and active young people. It is essential to shape learners with these key qualities and as a Trust, we seek to break down barriers in order to provide opportunities for all students to progress. I am proud to have a staff body who are united in this aim; to drive up standards and provide exciting opportunities for young people. It is imperative for the Lionheart Educational Trust that every person who seeks employment with us, shares our vision.

The Lionheart Educational Trust continually strives to provide a range of educational experiences that are challenging, enjoyable and able to break down any barriers, so that everyone has a chance to succeed. This involves seeking to create lifelong learners and offer outstanding provision for our 4-19 year olds. To do that, we invest in our teachers, leaders and associate staff through empowerment, encouraging the sharing of best practice across the Trust, career planning and the extensive offering of CPD opportunities.

When joining one of our Trust schools, you will undoubtedly experience the unique culture of that school, built from its history, local community, parents



and most importantly its student body. However, you will also benefit from being part of the Lionheart family, with shared resources, centralised support and future development opportunities.

The Lionheart Educational Trust established in 2014 with Beauchamp College as its founding provider, and has now grown to 11 schools - from primaries through to post-16 - making up our growing East Midlands educational trust.

As our journey continues to open up doors for young people across Leicestershire, we hope that you will join us too.



**Kath Kelly**  
CEO of Lionheart  
Educational Trust &  
Executive Principal of  
Beauchamp College



# OUR PHILOSOPHY



As part of the Lionheart Educational Trust, our philosophy is clear; we promote a student-centred approach that is underpinned by the understanding that the highest quality education is a right that all young people deserve, regardless of their starting points.

At the cornerstone of our philosophy are the **4Rs** which underpin everything that we believe and do. They encourage students to take responsibility for their own learning, helping them to grow in confidence, and prepare for life outside of education. They are:

## RESILIENCE

The ability to bounce back when facing challenges

## RECIPROCITY

Learning to work with others showing care and understanding

## REFLECTIVENESS

Understanding what needs to be done to make the next steps and plan how to do this

## RESOURCEFULNESS

Having the confidence and independence to ask for help and search out answers in new ways

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# OUR PLEDGE



Our pledge is a promise to the communities that we serve that we will work with them with limitless enthusiasm and optimism to provide a platform for each young person's light to shine brightly.

To fulfil our pledge we commit to the **3Ps**:

## PUPIL-CENTRED

We are committed to our belief that schools are run for pupils and that everything we do is for their opportunities to succeed at school and in the future

## POSITIVE

We all embrace challenges with a positive and open-mind, always looking for opportunities to develop young people

## PROFESSIONAL

We seek to model professionalism at all times

# OUR BENEFITS



## Information about benefits available to our employees

We appreciate the dedication and hardwork of all our employees at Lionheart Educational Trust, which is why we have developed a package of additional benefits, that are highly competitive within the industry.

### **As an employee of the Lionheart Educational Trust, you receive...**

- ▶ The option to join Benenden Healthcare
- ▶ Salary sacrifice schemes for purchasing bikes and electrical equipment
- ▶ Golden Time - paid time off so you don't have to miss out on special occasions
- ▶ Comprehensive CPD including external talks, part or fully-funded studies and access to the apprenticeship levy
- ▶ Opportunities for career development across the Trust
- ▶ Remote/flexible working opportunities, where possible
- ▶ Generous annual leave entitlement
- ▶ The opportunity to join our equality, diversity and inclusion staff groups
- ▶ Enrolment onto generous pension schemes
- ▶ Comprehensive sick pay scheme
- ▶ Teacher and support staff discounts
- ▶ Free parking across most of our sites



# HOW TO APPLY



## How to apply for roles at our school

Please visit our **eteach portal** at the following link:

**<https://www.eteach.com/careers/riversideacademy-org/>**

You will be able to apply for any of our current job vacancies, as well as sign up for our Talent Pool, so that we may contact you about any suitable roles that arise in the future.



**Riverside Primary School**  
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[riversideps1](#)



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