**PERSON SPECIFICATION: Senior Assistant Headteacher**

**Essential**

* A good degree and evidence of further study
* QTS
* Evidence of sustained professional development
* Experience in a Faculty/Pastoral senior leadership post
* Clarity of vision about improvement strategies
* Proven skills, particularly in managing whole school initiatives
* Have up to date and informed views on teaching and learning
* Possess excellent teaching skills
* Demonstrate encouragement, support and challenge for colleagues
* Have highly developed interpersonal skills
* Ability to communicate clearly and effectively, and to motivate others
* Ability to build leadership and teamwork skills in others
* Be an effective, professional role model
* Have had a range of experiences in supporting students in their learning
* Committed to raising standards for all
* Enjoy working as part of a team
* Show initiative, resilience and self-motivation to achieve success

**Desirable**

* Have had experience of using data to raise achievement
* Led and managed whole school initiatives
* Experience of leading the professional development of colleagues
* Have a higher degree or professional qualification beyond teaching qualification
* Worked in two or more different schools

**Elizabeth Woodville School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.**