



Job Description: Senior Assistant Headteacher – Student Outcomes

Start Date: 1st September 2026

Contract: Full-time. 1-year fixed term contract with the view of making the role permanent at the end of the contract

Pay Scale: Leadership Scale L12 - 16

Location: Wadebridge School

Reports To: Headteacher

Job Description:

Wadebridge School is seeking an enthusiastic and visionary Senior Assistant Headteacher to drive student outcomes. This role will focus on ensuring excellence in assessment practices, curriculum development, and student progress and outcomes. The ideal candidate will possess a strong educational background and a commitment to continuous improvement at Wadebridge School.

Key Responsibilities:

1. Strategic Leadership:

- Collaborate with the Headteacher and Senior Leadership Team to develop and implement a comprehensive educational strategy that aligns with the school's vision and goals.
- Promote a culture of high expectations for teaching, learning, and student achievement.
- Bring about an improvement in student outcomes.
- Regularly review and update relevant whole school policies, SEF and School Development Plan in focus areas.

2. Assessment and Feedback:

- Oversee the assessment framework, ensuring consistency and effectiveness in tracking student progress.
- Promote a culture of constructive feedback to enhance student learning and outcomes.

3. Curriculum Development:

- Ensure the curriculum is broad, balanced, and relevant, meeting the needs of all students.
- Monitor and evaluate curriculum delivery and make recommendations for improvements.

4. Student Progress and Outcomes:

- Analyse data on student performance to identify trends and areas for improvement.
- Implement targeted interventions to support students in achieving their academic potential.

5. Professional Development:

- Organize and lead training sessions focused on raising standards, curriculum, and assessment.

6. Collaboration and Communication:

- Foster strong communication channels between staff, parents, and students regarding academic expectations and progress.
- Engage with external partners and educational bodies to enhance the school's educational offerings.

7. Additional Responsibilities:

- Contribute to the overall leadership and management of the school, participating in strategic planning and decision-making processes.
- Support the school leadership in operational duties as required.
- Line Manage allocated AHT's and their area(s) of responsibility and accountability.



WADEBRIDGE SCHOOL

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Qualifications and Skills:

- A relevant teaching qualification and experience in a school leadership role.
- Proven track record of improving teaching and learning outcomes.
- Strong understanding of current educational trends, pedagogical approaches, and assessment practices.
- Excellent communication, interpersonal, and organisational skills.
- Strong evidence of engagement in local or national leadership development opportunities or qualifications.
- Ability to inspire and motivate staff and students alike.
- Commitment to professional development and continuous improvement.
- Evidence of high impact within current role

Personal Qualities

- High expectations of self and others.
- Ability to inspire, motivate, and empower staff and students.
- Commitment to inclusion, equality, and diversity.
- Resilience, adaptability, and a solution-focused approach.
- Excellent interpersonal skills and emotional intelligence.

A School that Cares – About Students & Staff

At Wadebridge School, we balance an unwavering focus on progress and achievement with a strong commitment to student wellbeing. We work tirelessly to support our young people in every aspect of their lives, ensuring they develop the skills and strategies needed to succeed academically and personally.

Our CARE Values

At Wadebridge School, our values define everything we do:

- **Community and Cooperation** – We work together to create a strong, supportive, and inclusive school.
- **Ambition and Achievement** – We inspire our students to aim high and reach their full potential.
- **Respect and Responsibility** – We foster a culture of kindness, integrity, and accountability.
- **Enjoyment and Endeavour** – We believe learning should be engaging, challenging, and rewarding.


Join Us!

Join us at an exciting time as we continue to drive our school and wider community forwards.

Wadebridge School has just over 1,000 students aged 11 to 16 and has been an academy since 2012. We were successfully inspected by Ofsted in April 2025 – the full report is available on our school website.

Informal school visits and discussions with the Headteacher / Deputy Headteacher can be arranged – please contact us to arrange jbrown@wadebridge.cornwall.sch.uk


 **Application Deadline:** Thursday 14th May 2026 at 12 noon.

 **Interview Date:** Tuesday 19th May 2026



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 **How to Apply:** Complete the [Wadebridge School Teaching Application Form](#) and email it to jbrown@wadebridge.cornwall.sch.uk

The school is committed to safeguarding children, and the successful applicant will be required to provide an enhanced **DBS disclosure**. All shortlisted candidates will be subject to appropriate **online/social media searches**.