

April 2025

Dear prospective candidate

I would firstly like to thank you for your interest in becoming a Senior Assistant Principal at Boston Spa Academy and Director of our Sixth Form provision. I hope that within this letter and the accompanying advert, job description and person specification, you are able to find out more about what makes our academy and sixth form community so special, as well as understanding why we have such high levels of excitement about the journey ahead for this area of our provision.

Elliott Hudson College Boston Spa

In September 2018, Boston Spa School joined GORSE and academised to become Boston Spa Academy thereafter. In doing so, we began a journey of school improvement which has significantly enhanced the day-to-day experience of students and staff. Consequently, the academy's reputation within the local community has grown resulting in the number of students on roll more than doubling since 2018; we now have over 1450 students on roll across Year 7-13. The development of the academy within this time is best reflected in the movement from being placed in the bottom 40% of schools nationally in terms of academic progress, through to now being rated as 'Well Above Average' at GCSE level for the past 3 academic years and being placed in the highest quintile nationally. We are also proud to now be an Ofsted rated 'Outstanding' provider in every area of academy life. Our most recent Ofsted report can be found within the following link:

<https://www.bostonspa.leeds.sch.uk/bsa-assets/uploads/2023/03/10255772-Boston-Spa-Academy-146217-Final-PDF.pdf>

As part of the academisation process, our sixth form built strong links with Elliott Hudson College, an Ofsted rated 'Outstanding' Post-16 provider within our trust. Working in collaboration with Elliott Hudson College, our sixth form was renamed as Elliott Hudson College Boston Spa (EHCBS) and has since developed in all aspects of its provision, becoming the Post-16 provider of choice for the majority of students who study with us at Year 11.

Elliott Hudson College Boston Spa's vision is closely aligned with the academy's vision to be 'Shaping Character; Cultivating Ambition' through its three core values: Character, Ambition, and Excellence.

Character is at the heart of our community. We are dedicated to creating a vibrant and caring environment where every student can grow personally and academically. Through a wealth of developmental opportunities, we empower our students to become confident, responsible, and compassionate individuals ready to positively impact the world. Ambition drives our commitment to helping students aim high and reach their full potential. We provide a uniquely personalised approach to our careers programme, equipping every student with the tools and guidance they need to succeed. Whether our students' goals are academic, professional, or personal, we are here to support and inspire them every step of the way to ensure they succeed in the very best post-18 destinations. Excellence is our standard in everything we do. Our dedicated faculty aims to deliver the highest quality of teaching, ensuring that each student not only masters their curriculum areas but also develops the study skills necessary for lifelong learning. We strive to cultivate an environment where excellence is not just achieved but expected.

At EHCBS we also offer an outstanding range of opportunities outside of the classroom which allow students to shape and develop their own character. Our extensive Enrichment++ programme, Student

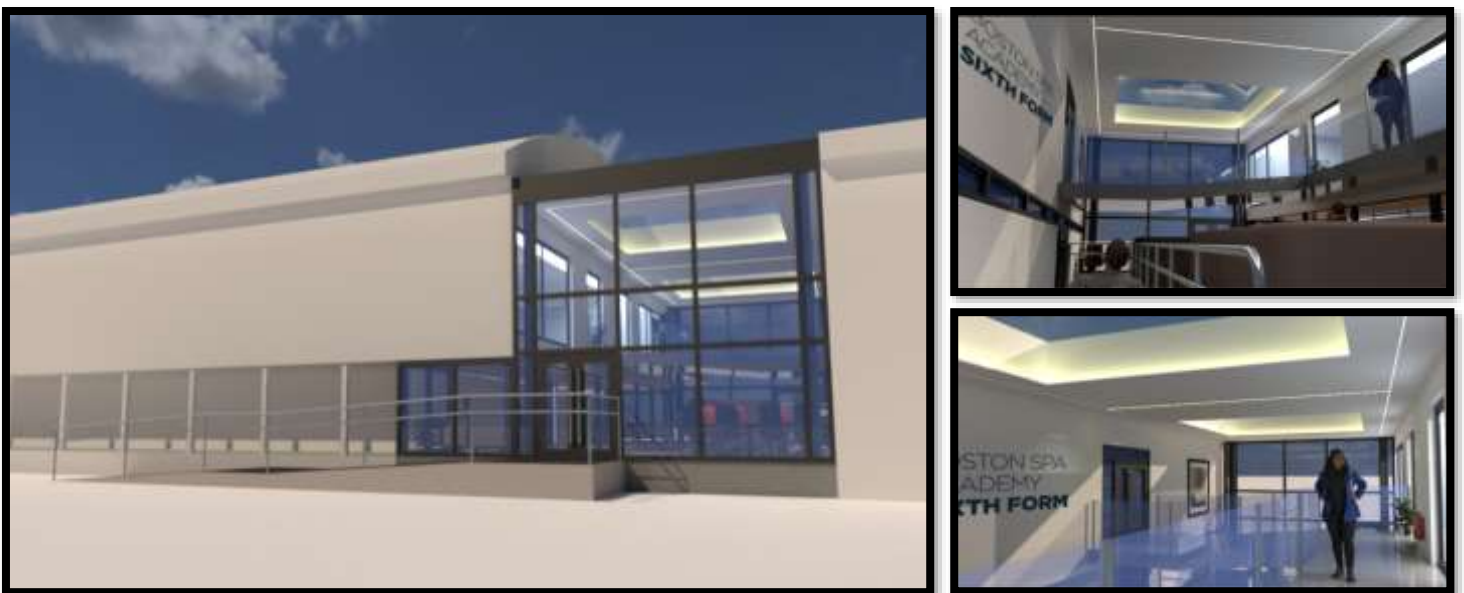
GORSE

Leadership opportunities, Duke of Edinburgh programme and educational trips are just a few of the ways in which we place focus on students' wider-life experiences whilst they study with us.

Since joining GORSE, we have been able to invest over £1.5 million in the facilities which our sixth form students can access, which has completely transformed our Post-16 provision into a modern, dynamic learning environment. This investment has laid the foundation for our future investment in what will be known as the Boston Spa Academy Sixth Form Centre from September 2026.

Boston Spa Academy Sixth Form – September 2026 and beyond

In September 2026, we plan to open a brand new Sixth Form Centre which will host a communal work and dining experience area for students, exceptional study facilities, state-of-the-art classroom spaces, and a dynamic, modern and multi-purpose lecture theatre. We are very excited to be able to share some initial images of the proposed building renovation below.



In conjunction with the sixth form moving into these new facilities, Elliott Hudson College Boston Spa will be re-named as Boston Spa Academy Sixth Form. We feel that this is an important step in ensuring that our sixth form is fully aligned with the vision and values of the wider academy. We want to enhance the sense of community that we have built in recent years and allow students to take their sense of belonging at the academy with them as part of a seven-year journey with us.

I hope you have been able to gauge the sense of excitement that we have about the next stage of the development of our sixth form provision, and that this has equally excited you about the prospect of applying for this role. I would welcome the opportunity to discuss the role with any prospective candidates ahead of the application deadline and would be happy for you to visit us to find out more about what we do here at Boston Spa Academy and Elliott Hudson College Boston Spa.

Yours faithfully

Mr P Hollywood

Principal – Boston Spa Academy