

Person Specification

Senior Caretaker

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> • Good standard of education. 	<ul style="list-style-type: none"> • Appropriate qualification in skilled trades or health and safety. • A recognised First Aid Qualification. • Appropriate Safeguarding Training.
Experience, knowledge & understanding	<ul style="list-style-type: none"> • Good knowledge of skilled trades, high standards of work. • Good knowledge of health and safety and buildings and grounds maintenance procedures. • Ability to promote and develop positive relationships. • Experience of dealing with a variety of people and understands the need for effective relationships. • Ability to communicate effectively and efficiently. • Experience and ability of working alone using own initiative and working as part of a team. 	<ul style="list-style-type: none"> • An understanding of how to ensure the smooth and efficient running of an Academy on a day-to-day basis.
Personal qualities and attributes	<ul style="list-style-type: none"> • Good communication skills. • Humility, resilience, and optimism. • Honesty and integrity. • Calm under pressure and able to adapt to change quickly. • Willingness to undertake delegated duties when requested. • Supports the Trust's visions, values and behaviours and can inspire, challenge, and motivate others. • Shows commitment to professional and self-development. • Willingness to attend any training relevant to the role. 	