**SENIOR COVER SUPERVISOR**

**GARFORTH ACADEMY, LEEDS**

Garforth Academy are looking to appoint a Senior Cover Supervisor to join our academy in February 2024, on a full time permanent basis.

Do you want to work for a Trust that is transforming educational outcomes for students in some of the most deprived areas in the North of England? If so, this could be the role for you.

**Your new role**

As the Senior Cover Supervisor, you will manage cover for day to day and longer-term absences for teaching staff to minimise the disruption to the learning process. When you are not booking/organising cover arrangements, you will fulfil the duties of a Cover Supervisor by providing supervision of pupil learning within the academy. You will need to respond to questions, and generally assist students to undertake set activities and uphold standards of behaviour in the classroom. In addition to cover needs, you will be required to work alongside teaching and classroom-based staff to provide general support for departments. This is a key role in supporting the day-to-day running of the academy/school. It is important for you to be ICT literate and competent in using a variety of software packages.

Salary:  Grade F Points 14 - 19 (£27,334 - £29,777ull Time Equivalent) subject to pro rata. The minimum actual pro rata salary per annum for this job starts at £23,614.64.

Hours: 37 hours per week / Term Time only plus 5 days (39 weeks)

If you feel you have the necessary skills and experience required for this position, then we would very much like to hear from you.

**Your new school**

With nearly 2000 students aged between 11 and 18 Garforth Academy is a busy and vibrant place. The academy serves a predominantly urban catchment area, which includes Garforth, Kippax, Aberford, Micklefield, Swillington and Colton among others. We are a large and oversubscribed academy, and we pride ourselves on knowing our students well and doing our best to ensure everyone fulfils their potential.

Our staff are talented, enthusiastic and strive to deliver innovative learning experiences to our young people. They also enrich, guide and support our students to ensure they are fully prepared and equipped to enter the competitive world of work or further studies. We pride ourselves on providing our students with the knowledge, skills and resilience to achieve the highest possible standards academically, socially and personally.

We have a staff rewards budget that encourages staff to socialise both as subject teams and as a whole staff. We also have access to a staff benefits scheme. At Garforth, we value the continuous professional development of all our employees and recognise that our staff and students are most successful when they feel happy, valued, challenged and supported to achieve their very best. We have a comprehensive CPD programme for all our staff.

In 2020 our outcomes at both KS4 and KS5 were again well above national expectations in both attainment and progress and a huge variety of extra-curricular activities were available to our students from after school clubs to day trips, to sports/musical events, Duke of Edinburgh weekends to week long residentials abroad.

We are confident our Academy provides a fantastic teaching environment, whether you are beginning your career or looking to further develop it, and we would encourage you to come and see for yourself! This is a fantastic opportunity to join an outstanding team within a high-performing multi academy trust with exciting career prospects for successful applicants.

**Why join us?**

Staff across the trust are talented and enthusiastic, and all contribute to the trust’s success story.

This is a fantastic opportunity to join an outstanding team within a high-performing multi academy trust with exciting career prospects for successful applicants.

We offer an extensive range of opportunities, incentives and benefits with this post including:

**Holiday Entitlement – minimum XX days (Grade A-** (subject to pro rata if working part-time and dependent upon salary and continuous service) including statutory Bank Holidays.

**Financial** – offering **unlimited** access to a huge range of **discounts** on holidays, days out, retailer and cashback deals inc. Curry’s, John Lewis, Tesco and B&Q to name but a few.

**Lifestyle and Wellbeing** – discounted & flexible **gym** memberships, eye care vouchers, cycle 2 work/**Technology scheme**, **free annual flu jab** and 24/7 access to a market leading Employee Assistance Programme providing expert information specialist advisors trained by Citizens Advice and access to professionally qualified counsellors accredited by the British Association for Counselling and Psychotherapy.

**Motoring** – access to an employee vehicle leasing scheme\*, **discounted vehicle repairs** and discounts on car/van hire.

**Pension - excellent** employer/employee contributory pension scheme with the Local Government Pension Scheme (LGPS)

**Personal and professional** – we offer a range of training and development opportunities for you to grow and develop.

\**Subject to ensuring NMW is maintained*.

**For more information and to apply for this position please visit our website at** [Careers with Delta • Delta Academies Trust (deltatrust.org.uk)](https://www.deltatrust.org.uk/careers-with-delta/)

**Closing date: 22 January 2024 at midnight**

*In accordance with DfE Keeping Children Safe in Education 2022, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.*

*The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.*

*Delta Academies Trust undertake to treat all applicants for posts fairly and not to discriminate unfairly against volunteers or paid staff who voluntarily reveal that they have a criminal conviction. Equally, we will not discriminate unfairly against volunteers or paid staff where a Disclosure and Barring Service check reveals a criminal conviction or other information about offences.*

*Therefore, we will consider job applicants who have a criminal record based on their skills, abilities, experience, knowledge and, where needed, qualifications and training. However, our approach depends on the job, and whether it is covered by, or exempt from, the Rehabilitation of Offenders Act 1974.*

*We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to people with and without a disability.*

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