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**Executive Principal & Chief Executive Officer:** Catherine Assink

A picture containing graphical user interface

Description automatically generatedDear Candidate

Thank you for your interest in the post for Bedford Inclusive Learning & Training Trust (BILTT), visits are welcomed.

To give your application the best chance of success, please read through the application guidelines, job description and person specification before completing the application form as fully as possible. In section G, explain how you meet each of the requirements of the job, referring to the person specification. It will help the short-listing process if you address each area of the person specification separately, preferably using sub-headings. Provide examples to illustrate your knowledge, skills, and experience, use additional sheets if necessary.

Ensure that your referees know that you are nominating them and check their contact details with them, especially email addresses. Ask them to respond promptly to the reference request, to aid your application, it could delay your start date if you were offered the post.

BILTT is a lovely environment to work in for pupils, staff and visitors. I wish you every success with your application. Please telephone Mrs Russell on 01234 407100 if you have any questions or would like to arrange a visit.

BILTT is committed to safeguarding, Prevent, the welfare of pupils and ensuring equality of opportunity for all pupils, staff, parents and carers; irrespective of age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, belief, sex or sexual orientation and expects staff to share that commitment.

It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare any convictions, cautions, reprimands and final warnings that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013).

All posts are subject to satisfactory references, Enhanced DBS Clearance, Health Clearance and a 6-month probationary period (support staff).

Kindest regards



Bernice Russell

HR Manager BILTT