

Senior Finance Manager - Person Specification

	Essential	Desirable
Education and Training		
Qualified Accountant or PQ with significant relevant experience	٧	
Professional Experience		
Experience of working in a changing environment as part of a multi	٧	
site organisation		
Experience of school budget setting and monitoring		٧
Experience of working within both Primary and Secondary Phases		٧
Leadership and development of staff experience	٧	
Experience of producing management accounts using financial	٧	
systems		
Experience of working within the education or charity sector		٧
Forecasting and Partnering with Budget Holders	٧	
Experience of PSF		V
Technical Competence	٧	
Knowledge and Skills		
Customer focused and able to deliver to tight deadlines	٧	
Knowledge of accounting regulations	٧	
Knowledge of education finance and funding		٧
Accuracy and attention to detail	٧	
Understanding of a commitment to safeguarding, equality and diversity and health and safety and their applications in this role	٧	
Personal Attributes		
Positive and solution focused with a flexible approach to work	٧	
Self-motivated and proactive	٧	
Reflective and keen to develop self and others	٧	
High levels of integrity, able to ensure confidentiality	٧	
Able to influence and inspire confidence and trust	٧	
Good communicator both orally and in writing	٧	
Ability to coach, train and develop others	٧	
A commitment to safeguarding, promoting welfare of children and young people	٧	
Interest in own personal development and a willingness to undertake further training	٧	