**Senior Inclusion Support Worker**

**Actual salary: £14,895 - £16,823 (Grade 2)**

**33.5 hours per week (Term Time Only)**

**Temporary until 31 August 2022**

The Prince Albert Community Trust (PACT) wish to appoint a Senior Inclusion Support Worker to join our team and start from October. We are a forward thinking and innovative Multi Academy Trust (MAT) with fantastic pupils and Trustees, supportive governors and a great community. We place bespoke professional development and support at the heart of all we do. We are relentless in the pursuit of excellence for all our stakeholders and firmly believe in the coaching model. We are passionate about children’s learning, creative in our approach and constantly reflective in our philosophy. Our family of schools consist of Prince Albert Primary School, Heathfield Primary School, Highfield J&I School, Birchfield Primary School, Sutton Park Primary School and our newly opened secondary school, Prince Albert High School. We are a developing MAT, growing steadily with the opportunity for further internal promotion.

**We wish to appoint staff who:**

* Have a passion for ensuring the very best for our children.
* Can show initiative and can work as part of a team.
* Are motivated, enthusiastic and adaptable.
* Are confident to deal with the public and parents tactfully and courteously and establish and maintain cooperative and effective working relationships.
* Can communicate with children, parents and staff effectively.
* Have excellent communication skills, both oral and written.
* Are willing to train and continue own learning and assist others in their duties.
* Demonstrate good literacy and good numeracy skills.

We are proud to offer a supportive and experienced leadership team to work alongside a hard-working and enthusiastic group of staff, a well-resourced MAT and a smile every day. If you believe you possess the qualities to take on this exciting challenge, then we would be delighted to hear from you.

The PACT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Visits are warmly welcomed and positively encouraged.  If you wish to arrange a visit, please contact the PACT HR department on 0121 725 5252 or [hr@the-pact.co.uk](mailto:hr@the-pact.co.uk) where the HR team will make the necessary arrangements. Further information about the schools, our outcomes and philosophy can be found on our school websites: www.princealbert.bham.sch.uk; www.heathfld.bham.sch.uk; www.hifield.bham.sch.uk; www.birchfld.bham.sch.uk; www.Sutton park primary.co.uk; www.pahigh.co.uk; www.pact.bham.sch.uk;

The application pack can be downloaded from any of the school websites and your application should be submitted to [hr@the-pact.co.uk](mailto:hr@the-pact.co.uk)

**“This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role”**

Closing date: Friday 15th October at 12 noon.

Shortlisting: W/C 18th October

Interviews: W/C 1st November