

SENIOR IT TECHNICIAN

Scale 4, points 19 - 22

£33,847 - £35,655 per annum

37 hours per week, all year round

6 weeks annual leave plus bank holidays



JOIN A TEAM THAT MAKES A DIFFERENCE

This is an exciting opportunity to join a successful Trust where technology is integral to everything we do.

Working closely with the Technologies Director, you will play a key role in ensuring that the Federation's IT infrastructure and services remain secure, reliable and effective. You will support a diverse range of technologies including networking, cloud services, cyber security, virtualisation, device management and end-user support while contributing to the ongoing development of technology across the Federation.

This role would suit an experienced IT Technician, Infrastructure Technician, Systems Administrator or IT Support Engineer looking to further develop their skills within a forward-thinking educational environment. We offer excellent training and career progression for ambitious and flexible candidates.

THE ROLE

As Senior IT Technician, you will:

- Support the day-to-day operation, maintenance and development of the Federation's IT infrastructure and services.
- Provide high-quality technical support to staff and students through email, telephone and face-to-face assistance.
- Install, configure, maintain network infrastructure, servers, devices and cloud-based services.
- Monitor system performance, capacity and availability, identifying opportunities for improvement.
- Troubleshoot and resolve technical issues, escalating where appropriate.
- Support the implementation of technology projects and Federation transformation initiatives.
- Maintain accurate technical documentation and support the continuous improvement of services.
- Help maintain high standards of cyber security, privacy and data protection across the Federation.
- Support the safe and effective use of emerging technologies, including AI, to enhance productivity and reduce workload.

- Ensure technology resources effectively support teaching, learning and wider Federation activities.

ABOUT YOU

You will have:

- Experience supporting IT infrastructure and services within a professional environment.
- Strong technical knowledge of networking, Windows Server, virtualisation and storage technologies.
- Experience supporting Microsoft 365, Entra ID or similar cloud-based technologies.
- Knowledge of cyber security principles and frameworks such as Cyber Essentials.
- Excellent analytical, troubleshooting and problem-solving skills.
- The ability to communicate effectively with both technical and non-technical users.
- A customer-focused approach combined with a commitment to continuous professional development.

A higher-level qualification in Computer Science, Information Technology or a related discipline, or equivalent professional experience supported by industry-recognised certifications, would be advantageous.

Experience within the education sector is desirable but not essential. We welcome applications from candidates working in education, commercial and public-sector IT environments.

WHY WORK WITH US?

We pride ourselves on creating a positive, supportive workplace where colleagues are valued and encouraged to develop professionally. In addition to a competitive salary, we offer:

- Excellent opportunities for training, development and career progression
- Membership of the Local Government Pension Scheme
- Access to innovative technologies and exciting projects
- Outstanding facilities and working environments
- Opportunities to support extracurricular activities and educational visits
- Subsidised restaurant, refectory and orangery facilities
- Complimentary lunch on staff training days
- Cycle-to-Work salary sacrifice scheme
- Staff gym facilities
- Free on-site parking
- A welcoming and supportive team culture

We are committed to being an inclusive employer and welcome applications from candidates seeking a range of flexible working arrangements.

If you have any questions regarding the role, please contact Gary Stone, Technologies Director, via email gstone@catmosecollege.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Monday 21 September 2026. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.