



St Edmund's Catholic School

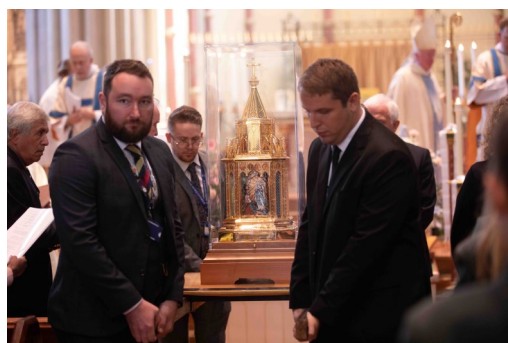
Caelum Dives IngreDI

Headteacher: Mr S Graham BSc, NPQH



Senior Leader Information for Applicants

Our aim is to encourage spiritual development and understanding of the faith, create an atmosphere of order, discipline and respect, enabling every pupil to achieve their true potential. Maintaining standards of excellence in teaching and learning and build a family which cares for all its members where understanding, mutual trust and friendship are fostered.



'I can do all things with the help of God who strengthens me.'
Philippians 4:13



St Edmund's Catholic School

Arundel Street, Portsmouth Hampshire PO1 1RX

Caelum Dives Ingrede

Headteacher: Mr S Graham BSC, NPQH

Dear Colleague,

SENIOR LEADERS: September 2023

St Edmund's is a thriving, positive and happy school, where individuals achieve excellent levels of personal development and outstanding academic achievement. As a Voluntary Aided Catholic School we seek to provide a Christian education for our children within the discipline and traditions of the Catholic church.

We are extremely proud of the quality of education, opportunities and life experiences that our children receive. This is only possible thanks to the fantastic staff who put students first and are committed to all aspects of the St Edmund's family. Our outcomes for students have been the best in Portsmouth and South Hampshire for several years. St Edmund's has been in the top 10% of all schools nationally for many years. We have been rated Outstanding by Ofsted in 2016 and June 2022. This fantastic achievement reflects the special learning environment which exists here at St Edmund's, allowing students to learn and develop in a family where mutual trust, respect, collaboration and tolerance are fostered. Staff working at the school can enjoy their roles and reap the rewards of working with young people and educating the future generations of our world.

As a Christ-centred learning community we have a passion for developing the individual God given gifts which we are bestowed. We seek to improve curiosity, creativity and a passion for life long learning. In an environment with high standards and an atmosphere of order, discipline and respect. Our faith identity is not an add on but permeates all aspects of life at St Edmund's allowing individual, spiritual development in a positive family, where tolerance, love and mutual respect, a zest for learning are some of our guiding principles.

We are looking for someone with a commitment to the Catholic Christian ethos of the school, a capacity for hard-work and a passion for ensuring that students are successful both academically and in their educational experiences. Working with staff, students, parents and governors, you will have the enthusiasm, dedication and talent to continue to drive this outstanding family forward.

These are new permanent roles within the school which will add greater depth and opportunities for the leadership of the St Edmund's to sustain and develop further our outstanding educational provision. The actual responsibilities for the successful candidate will be dependent upon their own skills and areas to develop. As a Leadership team we approach everything together and work as one in all aspects of our interactions. Areas of responsibility will change every 2-3 years to ensure the development of individuals and school improvement.

The deadline for receipt of application is 12.00 noon Friday 2nd March 2023. These can be emailed to the school via: jcooper@saintedmunds.org.uk. There will be two stages to the interview process with stage one being held in March 2023. Candidates will then be shortlisted for stage two.

I very much hope that having read the enclosed details and looked at the school website, you choose to apply for one of these posts.

**'An inclusive education finds a place for all
and does not select in an elitist way the
beneficiaries of its efforts.'**

Pope Francis

Yours faithfully

Mr S Graham
Headteacher



Application Procedure

We hope this guide is helpful and that, having read the details, you will wish to apply for the post. If so, please complete the St Edmund's application form.

I would ask you specifically to describe:

- Your experience to date and the main features of your current post.
- Your reasons for applying for the post.
- How have you improved the quality of teaching and learning in your current post?
- How have you contributed to improving student progress and well-being in your present post?
- How have the above helped you prepare for a leadership position?

Please do not submit additional documentation.

Completed applications should be returned to the Headteacher no later than:

12.00 noon Friday 2nd March 2023

Interviews will be held in March 2023 and the post will start in September 2023.

St Edmund's Catholic School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is covered by the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975 and you will be required to declare whether you have any criminal convictions. St Edmund's Catholic School is an equal opportunities employer and welcomes applications from all sections of the community.



**'Forever thankful, always grateful, abundantly blessed,
with God by our side.'**



The Senior Management Team structure - September 2023

Headteacher	-	Mr Simon Graham
Deputy Headteacher	-	Mr Stuart Wilkinson
Assistant Headteachers	-	Mrs Moira Howorth Mrs Fiona Lunn
Senior Leaders	-	Successful candidate (1) Successful candidate (2) Successful candidate (3)

The Senior Team adopts a collegiate approach, sharing corporate responsibility for planning, decision-making and the day-to-day management of the school. There is an absolute commitment to continuous school improvement and raising levels of student achievement and progress, as well as their enjoyment and well-being.

We place great emphasis on effective line management. Members of the Senior Team work closely with middle leaders to provide them with the support and monitoring they need to develop their teams and themselves. All of the Senior Management Team have both pastoral and curriculum responsibility.

‘Success is no accident. It is hard work, perseverance, learning, studying and most of all, the love of what you are doing or learning to do.’

