



Founded 1863

De Aston School Academy Trust

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April 2022

Thank you for your interest in our Senior Learning Support Assistant vacancy. I hope that the provided information is helpful in encouraging you to apply for what is a vital role in our school.

De Aston is a warm, successful and vibrant 11-18 school, with excellent facilities and a genuinely comprehensive intake. We are a rural school, very much at the centre of the local community. We are a growth mindset school and believe that our motto (*Believe. Strive. Achieve.*) captures our philosophy and energy.

We are a school that cares about its staff. During our recent Ofsted inspection, the Inspector commented that:
*"Leaders are considerate and supportive of the workload and well-being of staff. Senior leaders have high expectations of staff and are mindful of staff's workload.
Staff say that they feel valued and appreciated. Morale is high. One member of staff summed up the views of many, by sharing that the school is 'one big family'."*

The Learning Support Department supports a large number of students across all year groups, including the Sixth Form. These students have a wide range of learning and other needs and includes some students who have Education Health and Care Plans.

The department is led by the Special Educational Needs Co-ordinator (SENCo) supported by the Senior Learning Support Assistant. We have a team of Learning Support Assistants who support students in lessons, alongside Cover Supervisors who support in lessons when not covering for absent teaching staff. In addition, we have Learning Support Assistants who lead literacy and numeracy interventions.

Students with SEND are supported largely within their mainstream classes so that they have equal access to the ideas, concepts, attitudes and experiences that other students have. When appropriate, students may be withdrawn to work in the Learning Support Department in order to receive some individual or small group teaching. The department runs a number of withdrawal groups, based on the individual needs of the students. These involve literacy, numeracy and social skills.

De Aston is a school with a total commitment to comprehensive education and has an outstanding academic and pastoral record. Visitors comment on how friendly and pleasant the students are.

We are proud of our success at receiving Artsmark Gold, Careers Mark and YE Centre of Excellence. This reflects not only the commitment to and from a dedicated and hardworking staff, but also the enthusiasm and involvement of pupils, and the significance of the school to its locality, which it supports through a number of social, cultural and sporting activities at a level which is surprising given the relative small size of the town.

The successful candidate may be assured that they will be working as part of a lively team and will find a good programme of professional support and career development within the department, the school and the Lincolnshire Schools Teaching Alliance.

Lincolnshire, as a county, offers excellent value for money in the housing market and consequently our standard of living is higher than in other areas of the country. The countryside around Market Rasen is outstanding as we are

Headteacher Mr S Porter Deputy Headteachers Mrs A Allenby • Mrs V Davies



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situated on the edge of the Lincolnshire Wolds which is fast becoming a popular choice as a holiday destination and a good place to live, whilst also having the benefits of the historic city of Lincoln 30 minutes' drive away.

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidates will be subject to an enhanced DBS check.

Please contact Alice McNeill, PA to the Headteacher, should you require any further information. If you wish to apply for this vacancy please use the application form available on the school website under vacancies and either email your application to vacancies@de-aston.lincs.sch.uk or if posting ensure it is with us no later than Tuesday 17th May 2022.

Thank you for your interest and I look forward to hearing from you.

Yours sincerely

A handwritten signature in blue ink that reads "Simon Porter". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Simon Porter
Headteacher