



Pembury House Nursery School & Children's Centre



Senior Teacher (1 Year Maternity Cover) Candidate Information Pack

At Pembury House Nursery School and Children's Centre we believe that high quality nursery education can transform the lives of young children and that partnership with parents provides the basis for successful learning.



Contents

Welcome	Page 2
Letter from the Governing Body	Page 3
Our Vision	Page 4
Our History	Page 5
Safeguarding Statement	Page 6
How to Apply	Page 7

Welcome!

Our creative, caring and experienced staff team give you a warm welcome to Pembury House Nursery School and Children's Centre.

We believe children learn best through play, first-hand experiences and meaningful conversation and we want to inspire and support children to become independent curious learner who are confident communicators. In our nursery school we provide a creative and seasonal curriculum which offers children exciting, challenging opportunities to explore. At Pembury, children enjoy a variety of research, artistic and creative projects. We also have a wonderful garden for children to play and learn through nature. It is important to us that we work together in partnership with parents and carers sharing with them how children learn, supporting them to play an active role in their children's learning.

Our Children's Centre facilities offering a range of health, education and advice sessions for families with children under 5. These include our popular parent and toddler '*Stay and Play*' sessions and Baby Groups.

We are so proud of our school and invite you to take a look . Please explore our website, arrange a visit or ask our friendly office team for more information.

I look forward to meeting you,

Ruth Doak
Headteacher





Letter from the Governing Body

Dear Applicant,

Thank you for expressing an interest in the position of: **Senior Teacher**.

The successful candidate will be based in our Nursery Class for 3 and 4 year olds, with a 0.8 teaching commitment, but will have the overview of the provision for 2,3 and 4 year olds.

At Pembury we believe that each child is unique and should be valued and treated with respect. We want them to be confident and feel good about themselves. We aim to create an environment which is nurturing, warm and welcoming, and where children feel safe. We want children to be able to express themselves and achieve. We help them to understand other people's point of view, negotiate and compromise. We give children strategies to help them manage their behaviour and expect staff to act as positive role models. Children with special educational needs and disabilities are supported through staff working as a team, together with the SENCO and external agencies. We communicate with, listen to and work closely with parents at every stage. Addressing issues of inclusion and equality is central to all we do.

As an innovative Natural Thinkers School, with an Eco School Green Flag, we believe that children need natural and creative environments, to explore, challenge ideas, take risks and create imaginary worlds. We provide a curriculum which develops the inquiries, interests and enthusiasms of children, identified in their play and self-initiated activities. We want children to enjoy learning through research, discovery and investigation, and to make their own choices.

We are looking for an amazing Senior Teacher who is passionate about working in an innovative Early Years environment; is able to lead and inspire a committed nursery team; can support the vision, values and principles of the Nursery School and Children's Centre; has energy and enthusiasm to develop the work of the Nursery School; and will positively embrace any educational challenges ahead.

Please see virtual tours of the school on our website. Or phone to make an appointment to visit.

Please phone for an appointment: 020 8801 9914

Closing date: Friday 14th April 2023 at 5pm

Interviews to be held on: Tuesday 25th April 2023

We look forward to hearing from you.

Yours sincerely,

Melian Mansfield

Chair of Governing Body, on behalf of the Governors Pembury House Nursery School & Children's Centre

Our Vision

Inspiring Inquiring Minds

- At **Pembury House** we believe that high quality nursery education can transform the lives of young children and that partnership with parents provides the basis for successful learning. We work as a team to ensure that children:
- Are valued as individuals.
- Feel happy, confident and safe in the nursery school and children's centre.
- Feel included and listen and learn from each other.
- Develop confidence, independence and a positive view of themselves.
- Learn through play and first-hand experiences.
- Acquire the knowledge, skills and attitude they need, now and in the future, in a rapidly changing world.



Our History

Welcome To...

Pembury House Nursery School and Children's Centre
A Tradition of Education and Care in the Community

- Number 632 High Road, Tottenham, named Pembury House, was owned by William Henry Plaister MRCS. He was a surgeon, medical officer and public vaccinator for Tottenham Lower District. Dr Plaister lived at Pembury House until 1923.

During the 1940s, a day nursery was built in the garden of number 632 for children whose mothers were working to help the Second World War effort. A pram shed and an air raid shelter were added.

On 1st October 1946, Pembury House Day Nursery was changed into a school and renamed Pembury House Nursery School. The interior was slightly modified and remained like that until early autumn 1995. This saw the end of the temporary wartime measure, making way for a new building for Pembury House Centre for Childhood, Education and Training for the Community.

In addition to the nursery school, a training room catered for community education and family support services were gradually introduced. In 1997, Pembury House acquired Early Excellence status and continued to expand upon its work in the community. Links were made to the local Sure Start programmes of Park Lane and High Cross. In December 2005, the Centre was designated as one of the first Children's Centres in Haringey.

A new extension was built in 2006, to allow space for the development of additional services on site. Pembury House Nursery School now has established links to partner sites in the area and works with local schools to bring the core offer of Children's Centres to the community of South East Tottenham.



Safeguarding Statement

Pembury House is committed to safeguarding and promoting the welfare of all children. It is the duty of all members of staff to play an active role in ensuring this. All members of staff are expected to be aware of and follow Child Protection and Safeguarding policy and procedures.

All applicants for positions within Pembury House must be willing to undergo checks with past employers and the DBS. These will include the following:

Full Employment History

Pembury House requires all applicants to supply a full employment history.

Explanation of Gaps in Employment History

Pembury House requires an explanation of any gaps in an applicant's employment history, with a written record by the applicant explaining the reason for any gaps.

Where staff are recruited from abroad, or have resided overseas within the last five years, Pembury House will try to obtain a 'certificate of good conduct' or overseas DBS or equivalent from the applicant's home country where such facilities are available. This is in addition to the checks outlined above. If Pembury House discovers an applicant has made a false statement in attempting to gain employment this will be reported to the Department for Education for them to consider misconduct action.

Verification of Medical Fitness

Pembury House verifies the medical fitness of staff to work with children in accordance with the DfE and the London Borough of Haringey.

References

Two written references are required, one of which must be from the most recent employer. Referees are required to state any known reason why a person should not be employed to work with children. Direct contact will be made by Pembury House to verify the reference of the successful candidate before employment can begin.

Disclosure and Barring Checks

The enhanced disclosure is required for anyone whose duties include regularly caring for, training, supervising, or being in sole charge of children under eighteen years of age.

Identity and Right to Work

To confirm an employee's identity and right to work, checks are made against official documentation such as a passport.

Verification of Qualifications

Pembury House requires evidence of or verification of any qualifications gained by the candidate.



How to Apply

Post: Senior Teacher

Selection Process

Your application should be submitted by email to the school.

admin@pemburyhouse.haringey.sch.uk

- **Please see virtual tours of the school on our website.**
- **Visits to the school are warmly welcomed. Please phone for an appointment: 020 8801 9914**
- **Closing date: Friday 17th April 2023 at 5pm**
- **Shortlisting: Tuesday 18th April 2023**
- **Interviews to be held on: Tuesday 25th April 2023**

If you are selected for interview, you will be asked to undertake tasks as part of the safer recruitment interview and assessment process. You will be advised of the nature of the tasks at the same time as you are notified that you have been selected for interview.

If the selection panel or the Governing Body does not feel that it is appropriate to make an appointment from the people who have attended an interview, applicants will be notified accordingly and the post will be re-advertised.

Any appointment will be subject to the receipt of satisfactory references and to pre-employment checks.

Pembury House Nursery School & Children Centre

Lansdowne Road , Tottenham , London , N17 9XE

Email: Admin@pemburyhouse.haringey.sch.uk

Tel: 020 8801 9914