



North Bromsgrove High School

School Drive
Stratford Road
Bromsgrove
Worcestershire
B60 1BA
01527 872375

nbhs-recruitment@northbromsgrove.worcs.sch.uk

Job Title: Senior Pastoral Lead

Hours: 37 Hours p/w, Term Time Only Plus 5 TEDs
Monday – Thursday 8:30am – 16:30pm and Friday 8:30am – 16:00pm

Contract: Permanent

Salary: NJC Points 20-22 - c£28,162 to c£29,114

Required as soon as possible

We are seeking to appoint a Senior Pastoral Lead, to lead the Pastoral Head of Years in the development of all students in a year group 9 to 11 during their time at North Bromsgrove High School. This is a chance to join the dynamic, growing and committed Pastoral Team.

This is an exciting opportunity for someone experienced in pastoral care, preferably in an education setting, to make a significant contribution to students' welfare and to the school. We are looking for colleagues who will embrace our vision to ensure that the very highest of standards are maintained and so that all students maximise their opportunities and progress.

North Bromsgrove High School is an exciting place to work and learn and was judged 'Good' across every area by Ofsted (January 2023) in which '*Leaders and staff work tirelessly to realise their vision of an inclusive community school. All are reaping the rewards of their collective endeavour. Staff feel supported by leaders and know leaders value their efforts. Leaders' mantra of the 'North family' is evident in many facets of school across all year groups*'. As a consequence of our success and reputation within the community, our numbers have increased in Year 9 and Sixth form and we are now oversubscribed.

North is an exciting, vibrant and friendly school, enjoying enviable facilities. Our vision is to enable our students to become confident, ambitious and successful in their chosen fields, by reinforcing our CARE values: Community, Aspiration, Respect and Endeavour. Ofsted (January 2023) identified '*Leaders, staff, pupils and students have worked together to make North Bromsgrove High School a better place to work and learn. They have been successful. The school's 'CARE' values of 'community, aspiration, respect and endeavor' have been at the heart of their work*'. We treat every child as an

individual, prioritising academic excellence through reflection and focus on continual improvement across all areas of the school.

North also benefits from its location: it is just south of Birmingham and attracts many staff from that area via a short commute; it is also between the M5 and M42 hence providing ease of access for staff travel.

We can offer you:

- A welcoming and supportive environment
- Effective professional support and development
- Excellent facilities
- A forward-looking school where excellent staff can transform lives
- Cycle to Work Scheme
- Eye Care scheme with Specsavers

Closing date for applications: 05 March 2026

We reserve the right to interview before the advertised closing date.

Application forms to be sent to nbhs-recruitment@northbromsgrove.worcs.sch.uk

Further information and an application form are available on the school website.

Website: www.northbromsgrove.worcs.sch.uk

Email: nbhs-recruitment@northbromsgrove.worcs.sch.uk

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

In accordance with our statutory obligations under Keeping Children Safe in Education, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity.

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