

Job Role: Senior Pastoral Manager

Pay Scale: HAY Grade 9 (points 27 to 34 £40,008 - £46,056 FTE), 36 hours per week for 42 weeks a year

We are seeking to appoint a dedicated, well-qualified and skilled **Senior Pastoral Manager** to join our welcoming, successful and growing school. The role oversees and leads the Pastoral Manager team across Years 7 to 13, working closely with Year leaders and the Senior Leadership team. This is a rewarding opportunity to make a significant impact on the academic and social development of students and is suitable for those with significant pastoral experience in schools. The position begins **in September 2024**.

Our School and Trust:

- Opening in 2016 to Year 7 and having welcomed our first Year 13s in September 2022, The Charter School East Dulwich is an oversubscribed, fully inclusive, diverse, mixed 11–18 comprehensive.
- Access for all, to high quality Teaching and Learning is a priority, with our Year 11 cohort excelling in their GCSEs last year including a Progress 8 score of +0.46
- The school leadership builds on strong foundations to ensure standards of excellence, and a culture where all students and staff are given breadth of opportunity, and are valued.
- As part of The Charter School Educational Trust we benefit from The Charles Dickens Research School, The London South Teaching Hub and working with a team of schools committed to excellence in education in South-East London.

We are looking for a colleague who:

- Is a skilled, versatile and dynamic leader with a passion for delivering excellent pastoral provision to students across Years 7 to 11.
- Is able to lead a fast-paced and wide-reaching pastoral team with vision, dedication and care.
- Consistently models excellent practice and has students' progress and personal development at the core of their professional motivation
- Wants an exciting opportunity to work in a vibrant, diverse and growing organisation.
- Is keen to work collaboratively within the wider year groups teams

In return, you will get:

- The chance to work in a highly successful and positive school which achieves excellent results
- The opportunity to work with colleagues from across a diverse and growing Trust
- A professionally stimulating and collaborative working environment in a school that prioritises staff well-being, support and professional development.

The Charter Schools Educational Trust is committed to equality and diversity and to being a family where everyone can be themselves. **As an already diverse school we are committed to continuous improvement in how representative we are of our local communities, including gender, ethnicity, religion, age, and all other aspects of diversity.** We welcome and encourage applications from diverse backgrounds to join our team.

We offer family friendly, flexible working arrangements, and staff networks to provide a supportive environment in the workplace where members can receive peer to peer support.

How to apply

To apply please go to the 'Join Us' section of our website www.chartereastdulwich.org.uk to download an application form and job description. Alternatively, please contact our HR Department, email HRAdmin@chartereastdulwich.org.uk or call on 0203 873 2290.

Please note CVs are not accepted. No agencies please.

Closing Date: Monday 1 July 2024

Interviews: W/C 1 July 2024