

PERSON SPECIFICATION: Senior Science Lab Technician

	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> • GCSE or equivalent in Grade C or above in Science. • Good general level of education and/or relevant vocational qualifications including GCSE or equivalent in English language and mathematics at grade C or above 	<ul style="list-style-type: none"> • NVQ level 3 in relevant subject • Knowledge of chemistry
Experience		<ul style="list-style-type: none"> • Experience of working in an educational setting • Previous experience of working in a laboratory
Skills / Knowledge / Aptitude	<ul style="list-style-type: none"> • Ability to plan and regulate workload • Ability to assist the planning of educational activities • Ability to work without supervision • Willingness to work as a member of a team or on own initiative 	<ul style="list-style-type: none"> • Ability to use IT packages
Personal Qualities	<ul style="list-style-type: none"> • Willingness to be flexible • Willingness to undertake further training • A commitment to equality principles and practices • Good interpersonal skills • Able to show initiative and be self-organised • Able to work without close direction • Well organised and possess logical planning skills • Good attention to detail • Able to work under pressure • Able to work independently and as part of a team • A commitment to quality and continuous improvement • Able to maintain confidentiality 	
Communication Skills	<ul style="list-style-type: none"> • Good written and oral skills 	
Physical	<ul style="list-style-type: none"> • Ability to perform all the physical duties and responsibilities of the post 	

Other	<ul style="list-style-type: none"> • Willingness to occasionally adjust working arrangements to meet emergencies / changed circumstances • Fluent in the English language in accordance with the Immigration Act 2016 • Willingness to undertake First Aid Training 	<ul style="list-style-type: none"> • Current First Aid Certificate
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All offers of employment are “conditional” until Disclosure and Barring and qualification checks have been successfully completed and satisfactory references have been received. Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.