



## Senior Science Technician

### **Brine Leas School part of The Cornovii Trust**

GBP Grade 6 £24,675 - £26,766 (actual salary)

37 hours per week, 39 weeks per year

+ Pension Scheme (LGPS)

+ The Cornovii Trust Employee Assistance Programme

+ Priority admission for children of staff

+ Comprehensive induction programme & continued support

**Required for April 2026**

**Closing Date: Wednesday 15th April 2026 at 12pm**



**Brine Leas  
School**

March 2026

Dear Applicant

## **Senior Science Technician**

We are excited to announce an opportunity for a Senior Science Technician to join our Science department.

We are extremely proud of our school, and we are looking for a colleague who will continue to build productive relationships within our school community. You will be part of a strong team of staff who are focused on delivering our core values, supported by a governing body who take their strategic role seriously.

Brine Leas School is in Nantwich, Cheshire, and is a highly successful and oversubscribed school, consistently rated "Good" by Ofsted with an "Outstanding" sixth form. The school's thriving sixth form, BL6, offers a challenging academic program with tailored mentoring and comprehensive support, attracting students from diverse backgrounds.

The mission statement, "Believe, Learn, Succeed." underpins the school's approach, encouraging students to reach their full potential through high-quality teaching and excellent pastoral support.

For any enquiries please contact Cally Quarterman in the HR team on 01270 625663 or [hr@thecornoviiitrust.org](mailto:hr@thecornoviiitrust.org). All posts are subject to enhanced disclosure procedures and pre-employment checks.

Thank you for considering this opportunity

Yours sincerely,



Paul Whitehead  
Headteacher

## Job Description:

# Senior Science Technician

### Job Purpose

To be responsible to the Head of Science in co-ordinating the use of, and development of, practical resources and facilities including the provision of guidance and support in meeting the practical requirements of the Science curriculum across all Key Stages. To oversee that high standards of Health & Safety are maintained in all aspects of the Science curriculum, ensuring the Technical team are competent and have the ability to advise teaching staff and students of Health & Safety procedures and CLEAPSS Regulations.

### Main Areas of responsibility

- Lead by example in the management of the Technical Team ensuring all Science lessons are fully resourced, organised and developed, in consultation with the Head of Curriculum Area to meet the performance standards required.
- Ensure all lessons and exams are fully resourced with the appropriate practical equipment and paperwork; this may include liaising with reprographics to provide the correct paper resources.
- Manage the Performance Management cycle of the Technical staff. Monitor the skills set of the team to ensure effective and accurate knowledge is maintained and developed.
- Review Schemes of Work (SOW), ensuring full and up to date risk assessments are present for each SOW in accordance with CLEAPS and departmental policy. Liaise with teaching staff during the planning and development of new SOW to ensure appropriate resourcing and risk assessments are completed.
- Ensure you have an up to date and accurate knowledge of Health and Safety procedures, including CLEAPSS Regulations and developments. Communicate all aspects of current Health and Safety Regulations, monitor the Health & Safety competences of the Technical Team and implement training as required. Promote the observance of a safe and healthy working environment and provide advice on Health and Safety issues to technical staff, teachers and students.
- Ensure safe storage, safe treatment, safe disposal of equipment and materials, monitor the condition of labels on chemical products and electrical apparatus including hazardous substances, taking account of safety procedures, COSHH and CLEAPSS regulations to ensure safety of the students and staff.
- Oversee the maintenance of laboratories, preparation rooms and chemical stores (including security and accident/hazard spotting) to ensure all Health and Safety Regulations are met. Report where necessary problems to the Facilities Manager and the Head of Curriculum Area.
- Carry out risk assessments for technician activities.
- Assist in practical classes, carrying out demonstrations, preparing resources, assembling apparatus. Provide practical support and guidance for school staff in the use of materials, laboratory techniques, practices and processes and recommended solutions to technical problems encountered.

## Job Description:

# Senior Science Technician

### Main Areas of responsibility, continued...

- Be committed to the education of students by demonstrating and providing hands-on practical student instruction in correct usage and application of laboratory and science equipment and work with students on project work in a supporting role.
- Attend departmental and 1:1 meetings with the head of Curriculum Area, communicating outcomes to the Technical Team.
- Take a lead role in the design, development and maintenance of specialist resources and offer professional guidance, assistance and support to students and teachers on the practical aspects of the curriculum.
- Set up monitoring systems used in the management and control of practical resources including stock control and financial records. Ensure the best use of space is made in the efficient storage of resources to enable effective and accurate auditing of equipment and co-ordination and tracking of ordered supplies.
- Liaise with the HOCA and the Finance department in following purchase procedures to create and manage orders for new stock e.g. equipment, chemicals, subscriptions and revision guides.
- Control the petty cash budget in liaison with the Finance Department and make purchases for supplies that cannot be pre-ordered from local amenities.
- Take the lead role within the Science department on both routine and non-routine checking, cleaning, maintenance, calibration, testing i.e. PAT Testing and repairing of equipment to the required standards.
- Advise on the development of systems and procedures so that the work of the Science department is effective and efficient. Provide internal INSET where necessary.
- Co-ordinate Cover work in the event of Teacher absence.
- Help resources open evenings and extra-curricular science clubs/events.

### Our Ethos

- Enthusiasm for and commitment to the achievement of the school's/Trusts overall vision for success at all levels.
- Motivation to work with children and young people.
- Ability to build and sustain professional standards, relationships and personal boundaries with children and young people.
- Emotional maturity and resilience in dealing with challenging behaviours
- Ability to contribute towards creating a safe and protective environment. Willingness to continue professional development.
- Commitment to maintaining high standards and expectations.
- Commitment to contributing to school life as a whole.
- Commitment to equality of opportunity, valuing diversity and the safeguarding and welfare of all students.

# Job Vacancy Information

## Rewards and Benefits

Our people are at the heart of our success. We recognise that every school and every individual is of equal importance, we respect and have tolerance of all, and we ensure that everyone feels known, appreciated and valued.

We have developed a strong culture of collaboration and best practice, investing in our staff with support, coaching, mentoring and a wide range of top-quality training programmes at every level.

You will have opportunities to learn from colleagues who are highly experienced, knowledgeable, and committed education practitioners to support your development and career with the trust.

You will have the autonomy to evolve your school's vision, values, performance and culture, but you will never be alone, you will have continuous support from the wider trust.

**You will also have full access to our rewards package:**

## Learning and development

We offer a wide range of training and development opportunities including structured qualifications, and you will be able to access support, coaching and mentoring by senior members of staff from across the trust.

## Competitive pension scheme

Support staff are part of Cheshire pension fund (LGPS) You receive a guaranteed pension through the Local Government Pension Scheme. The fund provides you with a guaranteed future income.

The LGPS is provided by your employer who pay a large part of the cost for providing the excellent range of benefits. It is a valuable part of the pay and reward package for employees working in local government or working for other employers participating in the scheme.

## Employee Assistance Programme

We have partnered with Legal and General to offer free and confidential to advice to our staff. This is available 24 hours, 7 days per week for you and your immediate family. Some of the services include support with family, financial information, legal advice, stress and anxiety, and bereavement. You will also have access to structured counselling sessions.

## Discounts on shopping, leisure, and travel

Through our Legal and General EAP our staff have access to a wide range of offers and discounts on high street and supermarket shopping, leisure facilities such as cinema and gym, and travel options such as holidays and hotel stays.

Reduced gym membership at 'The Barony' fitness centre in Nantwich and an on-site staff gym at Brine Leas School.

## Flu vaccinations

All staff have the option to access their annual flu vaccination via a local pharmacy.

## Important

# The Rehabilitation of Offender Act

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. The successful applicant will be required to apply for an enhanced DBS certificate. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the DBS.

Amendments to the Exceptions Order 1975 (2013, 2020 & 2023) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website or visit <https://unlock.org.uk/advice/what-will-be-filteredby-dbs/>.

Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the trust's privacy statement.

## Personal Specification: **Senior Science Technician**

### **Qualifications – Essential**

- 5 GCSE's or equivalent including English, Mathematics & Science
- Good written communication
- A good understanding of excel spreadsheets/databases
- Willing to develop, reinforce & gain skills
- First aid at Work Certificate or willing to work towards this.

### **Knowledge and Experience – Essential**

- Health & Safety Legislation, policies and procedures. Full understanding of COSHH, CLEAPSS and risk assessments
- Understanding of laboratory methodologies and practices, quantities and reactions of mixing chemicals and hazardous materials.
- Outline understanding of Curriculum for Science based subjects.
- Ability to keep meticulous records on the levels, usage of hazardous substances materials and chemicals. Must comply with health and safety regulations.
- Required to keep accurate records for County Fire Brigade detailing hazardous and dangerous materials.
- Required to ensure that all hazardous materials are locked away securely in accordance with health and safety legislation and organise appropriate storage NB. Includes radio active sources and the necessary storage.
- Ensure that equipment is fully operational in accordance with health and safety regulations.

### **Qualifications – Desirable**

- Qualified to degree level in Physics and/or Chemistry

- Able to demonstrate health & safety procedures and working practices.
- Provide practical guidance and hands-on instruction in the correct and safe usage of materials and equipment and recommend solutions to technical problems encountered.
- Ability to build apparatus for cross curriculum project and examination work.

### **Knowledge and Experience – Desirable**

- An awareness and knowledge of Child Protection procedures
- Able to undertake repairs and maintenance of a range of equipment.
- Prioritisation of workload to meet school requirements. Identify sources for materials
- Physics Knowledge
- Knowledge of AQA required practicals
- Experience of working in a school environment
- PAT Testing experience

# Personal Specification

## Personal Skills, Abilities & Qualities - Essential

- Confidence when dealing with colleagues & students.
- Line Management skills and abilities.
- Able to use own initiative.
- Excellent communication skills,
- Organisational abilities of a high order with exceptional attention to detail.
- Good ICT skills.
- Good hand eye co-ordination & manual dexterity
- Good written and verbal communication skills
- Pro-active planning use of time
- Good time management and planning abilities and administrative organisation.
- Able to carry out safety checks at the end of each day

## Personal Skills, Abilities & Qualities - Desirable

- Outside interests
- Cheerful
- Resilient
- Satisfaction of a job well done



## Information for Applicants

### About the School

Brine Leas is proud to be part of the Cornovii Trust.

Brine Leas School is located in Nantwich, South Cheshire, caters to students aged 11 to 18 and has approximately 1,440 pupils enrolled.

We are deeply committed to our local community, fostering strong connections and support networks. The school is highly regarded in the local community and consistently oversubscribed, with a published admission number of 215.

The school's exceptional pastoral care ensures that every student feels supported and valued, contributing to their overall well-being and success. At the heart of the school is its thriving house system, which encourages teamwork, camaraderie, and a sense of belonging among students.

The Outstanding Sixth Form, BL6, is a thriving post-16 provision with over 300 students from many local schools, offering exceptional opportunities for academic and personal growth.

All these elements are underpinned by the school's guiding principles: Believe, Learn & Succeed, which inspire students to reach their full potential and achieve excellence in all aspects of their education.

Brine Leas School has a long history of securing the very best GCSE results, reflecting its dedication to academic excellence.

The school was most recently inspected by Ofsted in May 2022. [Ofsted Report](#)



### The Cornovii Trust

The Trust currently consists of 7 local schools: Alsager Highfields Primary; Alsager School; Audlem St. James CofE Primary; Brine Leas School; Pear Tree Primary and Weston Village Primary. We are a local trust providing support for local schools, children and families.

The Cornovii Trust is built on 6 core principles: Collaboration, Excellence, Child Centered, Inclusivity, Equality & Community