



The Cotswold School Academy Trust – Person Specification

Senior Science Technician

Qualifications and Experience		
Essential	Desirable	Evidence
- Studied to a minimum standard of GCSE (grade A*-C) or equivalent, in English, Mathematics and Science - Knowledge of general science - Laboratory experience or a scientific background	- Experience of working in a school or similar establishment - Experience working in a busy environment	Application form Letter of Application References Interviews Certificate/s (to be available at interview)
Knowledge and Skills		
Essential	Desirable	Evidence
- Ability to adhere to strict guidelines on the storage, handling and disposal of chemicals - Good team management skills - Ability to build and form good relationships with colleagues and students - Ability to work constructively as part of a team, understanding school roles and responsibilities including own - Verbal and written communication skills appropriate to the need to communicate effectively with colleagues and students - Good standard of literacy and numeracy skills - Ability to absorb and understand a wide range of information - Ability to maintain accurate records and filing systems	- Previous experience of working in a laboratory environment - Health and safety training	Application form Letter of application References Interviews

Personal Qualities		
Essential	Desirable	Evidence
• Initiative and ability to prioritise one's own work • Able to follow direction and work in collaboration with line manager • Able to work flexibly to meet deadlines and respond to unplanned situations • Efficient and meticulous in organisation • Desire to enhance and develop skills and knowledge through CPD • Commitment to the highest standards of child protection and safeguarding • Recognition of the importance of personal responsibility for health and safety • Commitment to the school's ethos, aims and its whole community		Application form Letter of application References Interviews