

## PERSON SPECIFICATION

**Short listing will be based on the criteria listed below in the Person Specification. Applicants should therefore show in their application how their skills and experience match those criteria.**

Details of Person Specification	
<b>Job Title: Senior Science Technician</b>	<b>Grade: 13</b>

### 1. Skills and Abilities

No	Description	Method of Assessment
	<b>Essential</b>	
1.1	Able to problem solve 'on your feet' and handle multiple small tasks at once	Application form/interview
1.2	Ability to quickly learn new techniques and retain skills and information	
1.3	Good interpersonal skills	
1.4	Enthusiasm, willingness to learn new skills and take on new challenges	
1.5	Ability to work on own initiative and plan a work schedule	
1.6	Ability to work effectively with young people	
1.7	Ability to relate effectively with staff at all levels	
1.8	Flexibility to meet the operational needs of the College	
	<b>Desirable</b>	
1.9	Good sense of humor	Application form/interview
2.0	Ability to become a part of the College community	

### 2. Knowledge/Qualifications

No	Description	Method of Assessment
2.1	5+ GCSE A-C (inc English and Maths) desired.	Application form/interview
	<b>Desirable</b>	
2.2	Science expertise. A science background preferable in Chemistry	Application

### 3. Experience

No	Description	Method of
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		Assessment
3.1	<b>Essential</b> Experience of working within a team	Application form/interview
3.2	Prior experience of using online requisition software (e.g. Lablogger)	
3.3	<b>Desirable</b> A science back ground and team leader experience	Application form /interview Application form /interview
3.4	Experience of working with young people	

#### 4. Other Requirements

No	Description	Method of Assessment
4.1	<b>Essential</b> None	
4.2	<b>Desirable</b> Health and Safety knowledge either relating to science or other specialist areas	Application form/interview
4.3	Experience of line managing a team	