



**Senior Science Technician
Permanent**

**Scale 5 | Term Time + 1 week | 37 hours per week
Salary £24,119 - £25,738 (actual)**

Welcome to Hadley Learning Community!

We are a school that proudly serves and sits at the heart of the local community of Hadley in Telford. Our vision is that every child belongs to our school and community, respecting others and importantly themselves. We believe that their hard work and dedication inspires others and brings success in all their endeavours. Furthermore, we strive to ensure every child enjoys their learning, friendships and opportunities at Hadley Learning Community.

Our recent Ofsted report in June 2022 celebrated our “high expectations for pupils’ behaviour” within “a highly ambitious and inclusive curriculum”. They reached the conclusion that “the school could be judged outstanding if we were to carry out a section 5 inspection now”.

We are seeking a dedicated and experienced Senior Science Technician to join our dynamic science department from February 2025. The successful candidate will play a key role in supporting the delivery of high-quality science education by managing and maintaining laboratory equipment, preparing practical lessons, ensuring health and safety standards are met, and providing technical support to teachers and students. If you have a passion for science, excellent organisational skills, and the ability to lead and inspire a team, we would love to hear from you..

The successful applicant will:

- Technical expertise: Experience in preparing and maintaining science apparatus, solutions, and materials for lessons and assessments.
- Health and safety knowledge: Familiarity with regulations and best practices, including CLEAPSS guidance, and the ability to ensure safe laboratory practices.
- Organisational skills: Ability to manage requisitions, stock, budgets, and records effectively.
- Leadership and teamwork: Experience training and directing staff, with strong communication and collaboration skills.
- Problem-solving skills: Confidence in repairing, maintaining, and adapting equipment and resources.
- Flexibility and initiative: Adaptable to support special events, manage varied tasks, and stay updated with developments in science education.

We pride ourselves on:

- Our most recent OFSTED inspection being graded as ‘good plus’ (June 2022). Key findings include:
 - “Leaders are acutely aware of staff well-being and workload. The vast majority of staff feel well supported both personally and professionally. Staff appreciate the time

they are given to work together in departments to plan and evaluate the curriculum. Staff are highly supportive of leaders and are proud to work at the school.”

- “There is a calm and orderly environment. Pupils are polite and respectful to staff and visitors. Bullying is extremely rare and pupils have full confidence in staff to deal with any issues that arise.”
- “Teachers have high expectations for pupils with special educational needs and/or disabilities (SEND).”
- Being an oversubscribed and popular school, located close to the M54 and M6, in easy reach of Birmingham, Staffordshire, Shrewsbury and Wales.
- Being a highly innovative, driven, inspirational and ambitious organisation with a clear vision for achieving success.
- Being part of the Learning Community Trust. This facilitates an opportunity to play to your strengths and provide excellent collaboration between colleagues and leaders, access to effective CPD and the chance to develop professionally. The Trust is committed to invest in and develop all staff and, most importantly, bring about the best possible outcomes for our students who deserve the very best.
- Our strong commitment to staff wellbeing and recognition. We can offer you a range of benefits which include free parking, a comprehensive wellbeing support package, a laptop and access to the on-site gym and swimming pool.

Further Information: Our most recent Ofsted report can be found here <https://files.ofsted.gov.uk/v1/file/50188264> and our prospectus can be found on the school's website <https://hadleylearningcommunity.org.uk/secondary/newsletters/>

Visits: Daniel Roycroft (Headteacher) would be delighted to meet you to discuss the opportunity further. Please email Charlotte Brakes (PA to the Headteacher) charlotte.brakes@lct.education to arrange a visit.

Applications: Please send completed applications to Charlotte Brakes (PA to the Headteacher) charlotte.brakes@lct.education. Application forms are available on the school website <https://hadleylearningcommunity.org.uk/secondary/vacancies/> or from Charlotte Brakes.

Application Closing Date: 6th January 2025

Interviews: Week Commencing 6th January 2025

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education. For more information regarding our school's commitment to safeguarding, please see our Child Protection & Safeguarding Policy [Policies & Documents | HLC Secondary \(hadleylearningcommunity.org.uk\)](https://hadleylearningcommunity.org.uk)