

**The Cotswold School Academy Trust – Person Specification**

**Senior Science Technician**

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| Qualifications and Experience | | |
| Essential | Desirable | Evidence |
| * Studied to a minimum standard of GCSE (grade A\*-C) or equivalent, in English, Mathematics and Science * Knowledge of general science * Laboratory experience or a scientific background | * Experience of working in a school or similar establishment * Experience working in a busy environment | Application form  Letter of Application  References  Interviews  Certificate/s (to be available at interview) |
| Knowledge and Skills | | |
| Essential | Desirable | Evidence |
| * Ability to adhere to strict guidelines on the storage, handling and disposal of chemicals * Good team management skills * Ability to build and form good relationships with colleagues and students * Ability to work constructively as part of a team, understanding school roles and responsibilities including own * Verbal and written communication skills appropriate to the need to communicate effectively with colleagues and students * Good standard of literacy and numeracy skills * Ability to absorb and understand a wide range of information * Ability to maintain accurate records and filing systems | * Previous experience of working in a laboratory environment * Health and safety training | Application form  Letter of application  References  Interviews |
| Personal Qualities | | |
| Essential | Desirable | Evidence |
| * Initiative and ability to prioritise one’s own work * Able to follow direction and work in collaboration with line manager * Able to work flexibly to meet deadlines and respond to unplanned situations * Efficient and meticulous in organisation * Desire to enhance and develop skills and knowledge through CPD * Commitment to the highest standards of child protection and safeguarding * Recognition of the importance of personal responsibility for health and safety * Commitment to the school’s ethos, aims and its whole community |  | Application form  Letter of application  References  Interviews |