

Person Specification

Senior Science Technician

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> GCSE Science, English and Maths A* - C or equivalent. A good understanding of health and safety in schools. 	<ul style="list-style-type: none"> Good Honours Degree, HND or equivalent in a Science subject. AS/A Level in a Science subject/subjects First Aid training.
Experience, Knowledge & Understanding	<ul style="list-style-type: none"> Experience working as a science technician or in a scientific environment. A good understanding of the practical requirements of GCSE and A Level Specifications. Ability to work effectively as part of a team. Ability to promote a positive ethos and role model positive attributes. Experience of working with young people. Ability to use the Microsoft Office Suite. 	<ul style="list-style-type: none"> Previous experience of having worked in an educational environment.
Skills & Abilities	<ul style="list-style-type: none"> Ability to stay calm under pressure. Ability to meet deadlines. Ability to be self-directed. Good organisational skills. Confidence to work with a wide range of people and build positive working relationships. Commitment to personal continuous professional development. An understanding of the GCSE Science and A Level Biology, Chemistry and Physics required practicals. 	<ul style="list-style-type: none"> Ability to think creatively and contribute new ideas. Be able to operate an efficient system for ordering, stocking, storing, and distribution items used in the Science faculty, including any associated record keeping.
Personal Qualities & Attributes	<ul style="list-style-type: none"> Demonstrates an absolute commitment to the Academy Vision and MLT behaviours on a daily basis. A passion and enthusiasm for Science. Embodies the Key Drivers; <ul style="list-style-type: none"> World-class Learning The highest expectations No excuses 	<ul style="list-style-type: none"> Able to contribute new ideas.

	<ul style="list-style-type: none"> ○ Growth mindset ○ Never give up ○ Everyone is valued ● Successful working relationships with colleagues/other stakeholders. ● Energy and flexibility. ● A professional approach borne out of confidence and effectiveness in role. ● Role model of best practice. ● Maintain a positive attitude and keep calm under pressure. ● Communicate effectively and concisely both in verbal and written form to a variety of audiences. ● A high degree of personal and professional integrity, confidence and loyalty. ● Emotional and social resilience and intelligence in the face of challenge. ● Enthusiasm for and commitment to the achievement of the vision for success at all levels. 	
Commitment To	<ul style="list-style-type: none"> ● Commitment to diversity and equality of opportunity in all working practices. ● Commitment to child protection and safeguarding policies and procedures. ● Commitment to the value and vision of Maltby Learning Trust. ● Commitment to personal professional learning and development. 	
Attendance	<ul style="list-style-type: none"> ● A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***