

Person Specification

Senior Student Welfare Officer

	Essential	Desirable
Qualifications, and Training	<ul style="list-style-type: none"> GCSE English and Maths or equivalent qualification 	<ul style="list-style-type: none"> Level 3 Qualification Current first aid training certificate Current safeguarding certificate
Experience, Knowledge and Understanding	<ul style="list-style-type: none"> Experience of working with children and young people Strong communication and interpersonal skills Knowledge of safeguarding Understanding of pastoral procedures and behaviour management 	<ul style="list-style-type: none"> Experience of working within an educational context Experience of undertaking a pastoral role Experience of and interest in sports coaching
Skills and Abilities	<ul style="list-style-type: none"> Ability to work with a wide range of people Good organisational skills Ability to think creatively and contribute new ideas Ability to stay calm and controlled under pressure Ability to communicate effectively with a range of stakeholders Ability to establish positive relationships with children, young people and parents/carers Experience of engaging with external agencies 	
Personal Qualities and Attributes	<ul style="list-style-type: none"> Conscientious, confident and reliable An advocate for the Academy and Trust 	<ul style="list-style-type: none"> Able to contribute new ideas
Commitment To	<ul style="list-style-type: none"> Commitment to diversity and equality of opportunity in all working practices Commitment to child protection and safeguarding policies and procedures Commitment to the values and vision of Maltby Learning Trust Commitment to personal professional learning and development 	
Attendance	<ul style="list-style-type: none"> Good attendance record in current employment, (not including absences due to disability) 	