**Person Specification**

**JOB TITLE:** **Senior TA: Numeracy Specialist**

**Department:** Support For Learning

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| **Criteria**  |   |   |
| **Experience/Knowledge**  | * Experience of working with young adults
* Working in a school environment
* Good subject knowledge of mathematical concepts to GCSE Foundation Level
 | E D E  |
| **Technical Job Related Skills**  | * IT literate
* Ability to communicate effectively, orally & in writing
* Ability to plan and deliver designated learning programmes and strategies in mathematics
* Adapting programmes to suit individual pupils and circumstances and identifying innovative approaches to learning activities
* Ability to maintain appropriate behaviour within the classroom
 | E E DE E |
| **Personal Job Related Skills**  | * Establish productive working relationships with pupils and promote inclusion and acceptance of all pupils
* Commitment to quality & continuous improvement
* Work constructively as part of a team, understanding classroom roles & responsibilities & your position within these
 | E  E E  |
| **Education Qualifications**  | * GCSE Grade 6+ (or equivalent) or above in English & Maths
* NVQ3/A Level subject specialism
* Willingness to undertake further work-related training
 | EE DE E  |
| **Other Requirements**  | * Willingness to be flexible with working hours to respond to the Academy’s needs
* Commitment to uphold the Academy’s equal opportunities policy
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