**Person Specification**

**JOB TITLE:** **Senior TA: Numeracy Specialist**

**Department:** Support For Learning

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| **Criteria** |  |  |
| **Experience/Knowledge** | * Experience of working with young adults * Working in a school environment * Good subject knowledge of mathematical concepts to GCSE Foundation Level | E  D  E |
| **Technical Job Related Skills** | * IT literate * Ability to communicate effectively, orally & in writing * Ability to plan and deliver designated learning programmes and strategies in mathematics * Adapting programmes to suit individual pupils and circumstances and identifying innovative approaches to learning activities * Ability to maintain appropriate behaviour within the classroom | E  E  D  E  E |
| **Personal Job Related Skills** | * Establish productive working relationships with pupils and promote inclusion and acceptance of all pupils * Commitment to quality & continuous improvement * Work constructively as part of a team, understanding classroom roles & responsibilities & your position within these | E    E  E |
| **Education Qualifications** | * GCSE Grade 6+ (or equivalent) or above in English & Maths * NVQ3/A Level subject specialism * Willingness to undertake further work-related training | E  E  D  E  E |
| **Other Requirements** | * Willingness to be flexible with working hours to respond to the Academy’s needs * Commitment to uphold the Academy’s equal opportunities policy | E    E |