**ASSOCIATE STAFF VACANCIES**

We are seeking to make the following key appointments to our Associate Staff team.

**Senior Teaching Assistant (Higher Level Student Support)**

**Salary Grade G5 – Actual Salary £14,981 - £16,216 pa**

Term-time only - 32 ½ hours per week – 8.00am-3.00pm Monday to Friday

As part of the College’s Student Support Team, the successful candidate will complement the professional work of teachers by taking responsibility for agreed learning activities under an agreed system of supervision. Delivering learning activities for individuals/groups of students, monitoring students, and assessing, recording, and reporting on students’ achievement, progress, and development.

The successful candidates will:

* Have the ability to communicate effectively with both children and adults.
* Be flexible and adaptable with the ability to use own initiative.
* Have experience of working with children and young people.
* Be a team player who will uphold our College values of Motivation, Commitment and Care

**Teaching Assistant (Student Support)**

**Salary Grade G4 – Actual Salary £13,292 to £13,557 pa**

Term-time only – 30 hours per week – 8.30am to 3.00pm Monday to Friday

Working within the College’s Student Support team and under the direction and supervision of a teacher or line manager (eg Higher Level Teaching Assistant), you will support students’ learning, attend to students’ personal needs and provide general support in managing students and the classroom. The successful candidate will:

• Be committed to enhancing young people’s learning.

• Have excellent oral and written communication skills.

• Have good organisational and IT skills.

• Enjoy working as part of a team.

• Have high expectations of young people’s achievement and behaviour.

We provide:

* A well-resourced, forward thinking, and supportive College team.
* Excellent care and support for all staff.
* Comprehensive induction and on-going opportunities for Professional Development.

Our most recent Ofsted report (2018) described us as a “Good college” where “Staff are positive about the training, coaching and guidance that they have received from school leaders”.

The successful candidates will have to meet the requirements of our Job and Person Specifications and be subject to an enhanced DBS check. A prohibition from teaching check will also be completed for all applicants. Minsthorpe Community College is committed to equality of opportunity and upholding the principles of the Equality Act 2010. We positively welcome applications from all sections of the community. Only applications submitted with a completed Minsthorpe Academy Trust Application Form will be considered.

Full-time permanent employees are provided with free membership of our state of the art on-site Sports & Fitness Centre, as well as the facility of an ‘outstanding’ Children’s Centre.

Further particulars for this post can be obtained by visiting our Web Site at [www.minsthorpe.cc](http://www.minsthorpe.cc)

Please send completed application forms to Cath Green, Director of HR & Associate Teams: **-** [cgreen@minsthorpe.cc](mailto:cgreen@minsthorpe.cc) **by midday – Wednesday 6th July 2022**