

## Senior Teaching Assistant

**Contract:** Full or part time, term time. 33-37 hours per week, 39 weeks per year. Permanent.

**Salary:** RET Band 3a, NJC 11-17 (E&W), pro rata. *For 2022/23 this equates to £20,939- £23,369 per annum for 37 hours (FTE £24,054- £26,845).*

**Start date:** March 2023 or sooner

**Application closing date:** 9<sup>th</sup> February 2023

**Interview date:** Friday 24<sup>th</sup> February 2023

### The role

King's School is currently recruiting for a Senior Teaching Assistant to work with our Assistant SENDCo and SENDCo to undertake work, care, and support programmes to facilitate learning of students. The role will entail overseeing the work of one of our TA teams, with a specialism in complex needs or ASC. Another Senior TA is already in post. The post holder will also be working with a range of students on both a one-to-one and small group work basis, inside and outside of the classroom. Please see the attached job description and person specification for more information about the role.

### Why join the SEND department at King's? Quotes from our existing team:

- "It is wonderful to see students developing and learning new skills as they navigate this important time of their lives."
- "I love guiding the students and helping to prepare them for whatever lies ahead of them in life"
- "Students growing in confidence; we really do make a difference to their outcomes"
- "I work with a great, supportive team and with students that are happy to explore the many different opportunities we offer them at King's."

### Who are we?

King's School is an ecumenical Christian School in the Diocese of Chichester. Our work and relationships are based upon the four core Christian values of Love, Forgiveness, Respect and

Responsibility and through these we encourage and support every student and member of staff to be the best that they can be.

The school opened its doors to its first cohort of students in September 2013, when it was based on a small temporary site. There are currently just over 720 students in years 7, 8, 9, 10 and 11, and a team of over 75 teachers and support staff. In September 2019, the school moved into its permanent site in Hangleton. We are now lucky to enjoy purpose-built facilities for all areas of the curriculum and stunning views of the South Downs. This was the culmination of six years of hard work and planning and marked the beginning of an exciting new stage in the school's development. Our next milestone will be the opening of our Sixth Form in 2023. Planning and preparation for this are well underway. Applicants are encouraged to review our Sixth Form website for more information.

### **What do others say about us?**

The school received its third Ofsted inspection in March 2022 (Section 5 inspection) and retained its rating of good overall with outstanding features. The inspector noted that pupils "are proud to be part of the school community" and that "the school's provision for their education and welfare makes a significant contribution to their lives."

Our recent staff survey found that staff feel supported and valued.

- *I feel very supported and listened to in this school. The school sets clear expectations, and the SLT is very approachable.*
- *I feel good about my new role. I feel I can approach colleagues, and the senior team with any questions or queries that I may have.*

(Staff survey 2022)

### **What are we looking for?**

- Experience working with students with SEND
- Commitment to whole child education and equality of opportunity
- Flexibility, adaptability and resilience

Please see the attached job description for a full profile of the role.

## **Why join King's School?**

- Enthusiastic, committed and supportive staff team
- Range of opportunities for professional development
- Exciting opportunities in school development
- Excellent support through our sponsor- Russell Education Trust

## **Visits to the school**

If you have any questions about this role, or would like an informal discussion about joining King's, please contact Claudia Flamson via [HR@kingsschoolhove.org.uk](mailto:HR@kingsschoolhove.org.uk).

Applicants are also encouraged to visit the school's website, where you can find virtual tours and welcome videos.

## **How to apply**

If you wish to apply for this position, please visit our website for the application form and further information [www.kingsschoolhove.org.uk/vacancies.php](http://www.kingsschoolhove.org.uk/vacancies.php). Completed applications should be sent to [HR@kingsschoolhove.org.uk](mailto:HR@kingsschoolhove.org.uk) by noon on the closing date. Please note that we are only able to accept applications made via our application form. Applications made by C.V. or other application form will be rejected.

King's School actively seeks and encourages applications from candidates from diverse backgrounds. More specifically, our equal opportunities and diversity monitoring has indicated that the school currently under-represents minority ethnic groups and so we actively encourage applications from eligible candidates from a BAME background.

Our policies, procedures and practices reflect our commitment to equality and diversity. Individuals will be selected for appointment based purely on their suitability for the post, irrespective of gender, race, sexuality, or other protected characteristic or any pre-existing connection to the school, its Governors or Trust.

*We are completely committed to safeguarding the welfare of our students. Those who work for us are expected to share this commitment, which will be fully tested as part of the selection process. All offers of employment will be subject to the individual undergoing an enhanced barred list check.*

King's School is a Free School which takes funding from the Department for Education and operates as any other state school. Our sponsor is the Russell Education Trust which is an organisation staffed solely by Educational Professionals (and not by private business).