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| **Job title** | Senior Vice Principal |
| **Location** | Oxford Spires Academy |
| **Salary range** | L19-L23  £65736-£72498 |
| **Start date** | January 2022 |
| **Closing date for applications** | Friday 24th September 2021  The closing date for receipt of applications is Friday 24th September 2021 at noon. Please note that we reserve the right to close the recruitment campaign earlier than this date subject to the volume of applications received. We therefore encourage candidates to submit applications as early as possible. |
| **Interview date** | Thursday 30 September and Friday 1 October |
| *Do you have the highest expectations for every member of the academy community and believe in transformational education for all, irrespective of starting points and background?*  *Are you able to win hearts and minds with your inspirational vision for academy improvement, underpinned by the academy’s inclusive ethos and values?*  *Are you passionate about high-quality teaching and learning and a life changing quality of education?*  *Do you have the experience, skills, insights and determination to lead this ambitious academy from good to outstanding alongside an inspirational and values driven Principal?*  If you can answer yes to these four questions, we would love to hear from you.  We are seeking an exceptional individual to play a leading role at Oxford Spires Academy.  Over the past decade, Oxford Spires Academy has seen many changes and these were recognised in its last Ofsted ‘Good’ judgement. It is a continually improving academy, which is full in all year groups and is at the heart of its diverse community. Behaviour and attitudes, the achievement of disadvantaged groups of students, the focus on quality first teaching and the professional development opportunities provided for staff are incredibly important to the staff core value of ‘Be the best you can be’ permeates every aspect of academy life.  The Senior Vice Principal needs to be able to see the fine detail that will allow the academy to continue its journey of improvement and be tenacious in delivering on this. There could not be a more exciting time to take on such a role and play a part in transforming further the lives of the community served by the academy.  Outcomes at the academy are strong with a history of achieving positive Progress 8 and Value Added Scores. Whilst the academy has had several years of positive progress a significantly improved reputation, the Principal is aware of the effort that must continue to retain the current position of the academy. The successful candidate will require charisma, entrepreneurial skills and tenacity in order for the academy to continue to grow in this challenging context.  Oxford Spires Academy is part of Anthem Trust, a multi-academy trust serving over 8,000 children and young people in 16 academies across the East Midlands, London and the Thames Valley. We are looking to appoint a Senior Vice Principal with a proven track record at either Assistant Principal or Vice Principal level. As a senior leader in our multi-academy trust, the post-holder would be expected to embrace Anthem’s collaborative ethos and work closely with other academy across the Trust.  In addition to a competitive salary, we provide high-quality leadership coaching and professional development and the opportunity to play a key role in a dynamic and aspirational multi-academy trust.  *We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children’s Barred List check and satisfactory references.* | |
| **Contact details:** *(who to contact to arrange a visit or request further information)* | If you would like to discuss the role or arrange a visit to the academy please contact Sandra Jaggers, PA to the Principal who will arrange a meeting and a tour with the Principal Jon Hebblethwaite. To contact Sandra Jaggers please telephone 01865 415968 or email on sjaggers@spires.anthemtrust.uk. |
| **How to apply:**  *(how to apply and to whom)* | To apply for this role please visit [www.oxfordspiresacademy.org](http://www.oxfordspiresacademy.org) and download our application form from our website and return it to Sandra Jaggers, Principal’s PA, on [principal@spires.anthemtrust.uk](mailto:principal@spires.anthemtrust.uk).  Please note that we do not accept CVs. |