

Northern Education Trust
 Post: Apprentice Site Supervisor
PERSON SPECIFICATION

			Assessed by:	
No	Categories	Essential / Desirable	App Form	Interview / Task
QUALIFICATIONS				
1.	5 GCSE's or equivalent, including English and Maths	D	✓	
ABILITIES, SKILLS AND KNOWLEDGE				
2.	An understanding and ability to adhere to Health and Safety and Child Protection policies;	E	✓	✓
3.	Able to work flexibly as part of a team, asking for and giving support as needed;	E	✓	✓
4.	Positive attitude to work and working with others;	D	✓	✓
5.	Good communication skills including attention to detail, grammar and spelling;	D	✓	✓
6.	Able to deal professionally with contractors, visitors, pupils, and school staff;	E	✓	✓
7.	Able to follow instructions and work to deadlines;	E	✓	✓
8.	Able to use initiative and learn to prioritise own workload;	E	✓	✓
9.	An interest in DIY tasks (putting up shelves, etc.);	D	✓	✓
10.	Physical fitness and the ability to work at heights and work in all weather conditions;	D	✓	✓
11.	Willingness to learn the safe use of tools, equipment and materials.	D	✓	✓
12.	Aware of equality and diversity;	D	✓	✓

			Assessed by:	
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13.	Able to understand the importance of being punctual and the impact that sickness absence has on the effectiveness of the team;	D	✓	
PERSONAL QUALITIES				
14.	A strong commitment to the Trust values and ethos	E	✓	✓
15.	Commitment to support the Trust's agenda for safeguarding and equality and diversity	E	✓	✓
16.	A flexible approach and strong work ethic	E	✓	✓

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.