

	work to a high standard		
Knowledge	<ul style="list-style-type: none"> • Working knowledge of H&S procedures and regulations, e.g. COSHH • Basic knowledge and understanding of building systems, e.g. heating, security etc. • Knowledge of moving and handling procedures • Knowledge of cleaning procedures required to meet specified standards. • A thorough understanding of safeguarding procedures in school. 		<p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p>
Work circumstances	<ul style="list-style-type: none"> • To be helpful and support staff in school where appropriate • Willingness to participate in development and training opportunities • To be able to be the main key holder and attend to 'call outs' outside normal working hours. • Flexibility and willingness to work overtime when required meeting the requirements of the school. 		<p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p>
Personal Characteristics	<ul style="list-style-type: none"> • Hardworking • Honest • Practical • Reliable • Versatile 		<p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p>

A = Application Form

I = Interview

An enhanced DBS clearance is an essential requirement.