

# Join Our Team!



**We have an exciting vacancy for:**

**Site Manager**

**(Site Scale 5- Points 12-17, £28,598 - £31,022)**





Cavalry Primary School is a two form school based in the beautiful Fenland town of March. Our modern site has large, well equipped classrooms with exciting outdoor learning spaces. We prioritise a broad and deep curriculum; creativity lies at our heart. Our school's community, children and staff will give you a warm welcome.

We are proud and excited to be part of the Elliot Foundation. To learn more about our wonderful Trust please see the next page and visit their website [here](#).



# The Elliot Foundation



## Mission

The Elliot Foundation was created as a safe place for children and teachers where all are nurtured to achieve beyond even their own expectations.

Our motto, “Where children believe they can because teachers know they can” reflects our conviction that raising expectations for all children and teachers is at the heart of a successful and inclusive society.

## Vision

**FOR CHILDREN:** We help children to discover themselves and aspire beyond any limitations that their context might appear to place upon them. We help them understand that they can be, ‘heroes of their own lives’ building the foundations for healthy and successful lives

**FOR SCHOOLS:** In addition to the essential functional skills of reading, writing and mathematics, children need to learn how to learn and to believe that they can continue to do so. They must also possess the critical thinking skills to sift fact from fiction to be able to think for themselves, freely and creatively.

**FOR SUCCESS:** To thrive, whatever their chosen path, children need confidence, curiosity and commitment. We will nurture these attitudes across all their learning experiences.

**FOR COMMUNITIES:** ‘No man is an island’, children at Elliot schools will be raised with an awareness of the world around them and their role in shaping a better future through volunteering and contributing in their communities.





# Awards

At Cavalry, we are passionate about offering our pupils a broad, high quality experience. We are thrilled to have been awarded the following awards.



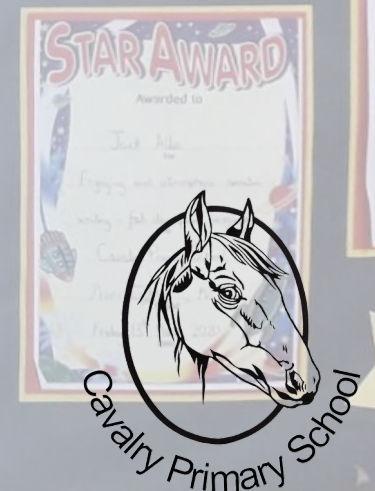
**Artsmark  
Platinum Award**  
Awarded by Arts  
Council England



# Our Staff

Our staff play a crucial role in supporting the school to achieve its vision and aims for the pupils. All staff are actively encouraged to share their thinking and support the school in developing the most efficient and effective practices. Professional development is highly valued and there are a significant range of opportunities across the academic year, both internally and externally.

We have a an experienced cleaning team who help maintain the school and a busy and proactive admin team led by our HR & Operational Manager.





# Cavalry Primary are looking to recruit a Site Manager to our team



## The skills and experience we're looking for

### The successful Candidate will:

- Be competent in a range of DIY skills e.g. carpentry, plumbing, decorating
- Have experience of working in a building/ site maintenance role
- Be able to work at heights and lift and carry items
- Be motivated to continually improve site standards across the school
- Have the ability to form positive relationships with staff, children and parents and display a high standard of professionalism
- Be committed to the school's vision
- Be enthusiastic about working as part of a team
- Have high expectations of self and others with the desire and ability to make a difference
- Have good verbal and written communication skills
- Comfortable using everyday digital tools such as Google Docs, spreadsheets, email or Microsoft Office
- Have a commitment to ongoing continued professional development



# The Site Manager Role:

- Establish working patterns that ensure the schools' grounds are clean and tidy
- Oversee the work of the maintenance contractors ensuring satisfactory standards of work
- In consultation with the Finance Lead, prioritise the programme of minor works, taking into account urgent needs and health and safety
- Carry out regular health and safety checks in line with the health and safety policy to establish safe working practices
- Cover lettings of the school premises, including opening and locking up and general supervision
- Work as part of a collaborative team of Site Managers, both regionally and Nationally, within the Elliot Foundation.



## Cavalry Primary School can offer:

- Salary Range: Site Scale 5- Points 12-17 (£28,598 - £31,022)
- A supportive and caring leadership team
- Mentoring (if desired/necessary)
- Support with relevant qualifications (e.g. IOSH qualification)



# Staff benefits



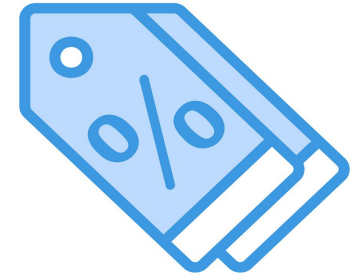
**Networking & collaboration opportunities**



**Free flu jab**



**Cycle and tech salary sacrifice schemes**



**Discounts on gift cards and eGifts**



**Generous pension scheme**



**Free eye tests**



**L&D opportunities**



**Gym discounts of up to 25% and savings on memberships**



# Application

Visits prior to application are highly encouraged.

Please email **[office@cavalryprimary.org](mailto:office@cavalryprimary.org)** to arrange a mutually convenient time and for an application pack.

Apply with an application form and covering letter describing suitability for the role.

Application deadline: 14/10/25

Interview date: 21/10/25

For further information, please contact:

**[office@cavalryprimary.org](mailto:office@cavalryprimary.org)**

01354 652814

